



South Washington County Schools

Keith Jacobus, Ph.D., Superintendent

District Service Center

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ADMINISTRATIVE REPORT

TO: Members of the School Board
Dr. Keith Jacobus, Superintendent

FROM: Dr. Kevin Witherspoon
Director of Human Resources
651.425.6255

DATE: October 03, 2019

TOPIC/PURPOSE OF REPORT: Resignations and Terminations/Approval of Leave of Absence /
Approval of New Hires-Change of Status

REFERENCE TO POLICY/STRATEGIC PLAN: Climate and Culture

RECOMMENDED BOARD ACTION: Approval

DATE FOR BOARD ACTION: October 10, 2019

REPORT

Agenda Item 6.1 – Retirements, Resignations, and Terminations:

Name	Assignment/Building	Last Day Worked	Type/Reason
Anacker, Pamela	Office Coordinator/HES	10/04/19	Retirement
Benson, Anne	Nutrition Service Worker/DSC	09/17/19	Termination (This Position Only)
Branville-Cardoza, Tami	Nutrition Service Worker/PHS	10/07/19	Resignation
Haesly, Mark	Track and Field Coach/ERHS	06/07/19	Resignation
Hamilton, Sarah	Paraprofessional/ROES	09/27/19	Resignation
Harding, Heather	Paraprofessional/WHS	10/04/19	Resignation
Haslach, William	Bus Driver/TRANS	09/18/19	Termination
Hiber, Paige	Paraprofessional/VCES/LRES	09/20/19	Resignation
Johnson, Sean	Tech Support Specialist/DSC	10/02/19	Resignation
McKnight, James	Paraprofessional/ERHS	09/19/19	Resignation
Monahan, Nicole	Nutrition Service Worker/DSC	09/26/19	Resignation
Myrman, Philip	Nutrition Service Worker/DSC	08/26/19	Termination
Tapanila, Nicole	Nutrition Service Worker/DSC	09/13/19	Resignation

Agenda Item 6.2 – Approval of Leave of Absence:

Name	Assignment/Building	Effective Date	Type of Leave
Adams, Nicole	Office Coordinator/PHES	07/01/19-03/31/20	Paid/Unpaid - Intermittent
Aller, Kenneth	Custodian/DSC	08/23/19-09/27/19	Paid (Revised End Date)
		09/30/19-10/04/19	Unpaid (Revised End Date)
Anfinson, Brianne	Teacher/OMS	08/26/19-10/30/19	Paid (Revised End Date)-FML
		10/31/19-11/08/19	Unpaid (Revised End Date)-FML
Bair, Becca	ACCESS Program Specialist/DPC	07/08/19-08/20/19	Paid (Revised End Date)
		08/21/19-09/26/19	Unpaid (Revised Start Date)
Bambenek, Jackie	Nutrition Service Worker/WMS	09/16/19-09/24/19	Paid
		09/25/19-10/08/19	Unpaid
Bergeson, Cynthia	Nutrition Service Worker/DSC	08/26/19-09/10/19	Paid
		09/11/19-10/22/19	Unpaid
Dretsch, Mark	Grounds Lead/DSC	08/12/19-09/20/19	Paid (Revised End Date)-FML
Dunning, Victoria	Nutrition Service Worker & Para/WMS-OMS	09/12/19-09/18/19	Paid
		09/19/19-10/09/19	Unpaid
Friemann, Jennifer	Teacher/PHS	09/12/19-10/01/19	Paid (Reduced Hours)
Gockowski, Michael	Foreman/AES	08/28/19-10/14/19	Paid (Revised End Date)-FML
Leonard, Robert	DOSS/DSC	09/17/19-10/01/19	Paid
Maher, Matthew	Teacher/PHS	09/03/19-10/25/19	Paid - FML
Mattson, Ann	Paraprofessional/ERHS	09/03/19–6/05/19	Paid – Partial days
Nelson, Patricia	Custodian/CGMS	08/23/19-09/10/19	Paid (Revised End Date)-FML
		09/11/19-10/28/19	Unpaid (Revised End Date)-FML
Nguyen, Tai	Paraprofessional/WES	11/04/19-11/22/19	Unpaid
Norton, Kathleen	Teacher/BES	08/20/19-12/13/19	Unpaid (Revised End Date)
Purkat, Jennifer	Teacher/DPC-BES	08/20/19-10/08/19	Paid (Revised End Date)-FML
		10/09/19-11/11/19	Unpaid (Revised End Date)-FML
Ryan, Gina	Teacher/OMS	11/21/19-01/03/20	Paid FML
Sederholm, Jill	Paraprofessional/OMS	09/03/19-06/05/20	Paid/Unpaid Partial FML
Spring, Ashley	Teacher/WMS	09/19/19-10/16/19	Paid -FML
		10/17/19-12/13/19	Unpaid-FML
Valek, Jacqueline	Teacher/LMS	09/13/19-11/01/19	Paid-FML
		11/04/19-12/06/19	Unpaid-FML
Wennerlyn, Kimberly	Paraprofessional/AES	09/03/19-11/15/19	Unpaid - Extension

Agenda Item 6.3 – Approval of New Employees / Change of Status:

Name	Assignment/Building	Effective Date	Reason
Allman, Debra	Nutrition Service Worker/DSC	09/16/19	New Hire
Autio, Chris	2 nd Day Engineer/PHS	10/07/19	Change in Position
Betcher, Amy	Teacher/SPSVC	07/08/19	Rehire
Blake, Lisa	Bus Driver/TRANS	10/01/19	Part-Time w/Benefits to Full-Time
Breault, Cindy	Paraprofessional/NS	09/23/19	New Hire
Carlson, Kathryn	Musical Asst. Director/ERHS	09/02/19-11/29/19	Extracurricular
	Thespian Society Advisor/ERHS	09/30/19-06/05/20	Extracurricular
Comeau, Brent	Musical Orchestra Director/ERHS	09/02/19-11/29/19	Extracurricular
	Band Director/ERHS	09/09/19-06/05/20	Extracurricular
	Pep Band Director/ERHS	09/09/19-06/05/20	Extracurricular
Crawford, Victoria	Bus Driver/TRANS	09/24/19	Full-Time to Part-Time w/Benefits
DeMorett, Kelly	Orchestra Director/ERHS	09/09/19-06/05/20	Extracurricular

Agenda Item 6.3 – Approval of New Employees / Change of Status (Cont'd):

DeThorne, Abigail	Cheerleading- Asst. Comp Coach/ERHS	08/12/19-02/10/20	Extracurricular
	Cheerleading- Asst Game Day Coach/ERHS	08/12/19-02/10/20	Extracurricular
Doyle, Cecelia	3s & 4s Preschool Coordinator/VCES	09/30/19	New Hire
Driscoll, Patrick	Bus Driver/TRANS	09/17/19	Part-Time w/Benefits to Full-Time
Duncan, Bobbie	Teacher/GCES	09/26/19	New Hire (.5 FTE)
Edgell, Jane	Long Term Teacher Sub/RRES	09/16/19-11/15/19	New Hire
Ekelin, Karyn	Paraprofessional/GCES	10/28/19	Sub to Part-Time
Enyart, Jenna	Long Term Teacher Sub/LMS	09/23/19-12/11/19	New Hire
Erickson, Colleen	Paraprofessional/BES	09/03/19	Part-Time to Part-Time No Benefits
Espinoza, Reyna	Nutrition Service Worker/DSC	09/16/19	New Hire
Flynn, Lisa	Math League Advisor/ERHS	09/03/19-06/05/20	Extracurricular
Francisco, Amy	Floating Cook Manager/DSC	09/18/19	Part-Time to Full-Time
Graham, Charles	Teacher/OMS	08/26/19	Rehire
Gualdoni, Beeta	9 th Grade Volleyball Coach/WHS	09/19/19-11/09/19	Extracurricular
Gullick, Elizabeth	Musical Vocal Director/ERHS	09/02/19-11/29/19	Extracurricular
	Choir Director/ERHS	09/09/19-06/05/20	Extracurricular
Hamernick, Lisa	NHS Advisor/ERHS	09/03/19-06/05/20	Extracurricular
Hawk, Abigail	Bus Driver/TRANS	09/19/19	Part-Time w/Benefits to Full-Time
		09/25/19	Full-Time to Part-Time w/Benefits
Hayes, Adam	Newspaper Advisor/ERHS	09/03/19-06/05/20	Extracurricular
Hemmingson, Zachary	Paraprofessional/OMS	10/03/19	New Hire
Henningsen, Stephanie	Clerk-Office Support/MES	09/24/19	New Hire
Hicks, Gabriel	Paraprofessional/LMS	09/30/19	New Hire
Houston, Michael	Bus Driver/TRANS	09/17/19	New Hire
Huffmire, Audrina	Paraprofessional/ROES	09/23/19	New Hire
Humphrey, Andrew	Bus Driver/TRANS	09/24/19	Full-Time to Part-Time w/Benefits
Jech, Brittini	Paraprofessional/OMS	09/23/19	Sub to Part-Time
Jensen, Leah	Musical Costumer/ERHS	09/02/19-11/29/19	Extracurricular
Johnson, Joseph	Musical- Scenic Design/ERHS	09/02/19-11/29/19	Extracurricular
Jones, Kajsa	Musical Director/ERHS	09/02/19-11/29/19	Extracurricular
Juaire, George	Musical- Paint Lead/ERHS	09/02/19-11/29/19	Extracurricular
Kingsbury, Anita	Bus Driver/TRANS	09/20/19	Part-Time w/Benefits to Full-Time
Larsen, Emily	Math League Advisor/ERHS	09/03/19-06/05/20	Extracurricular
Leines, Christina	Musical Choreographer/ERHS	09/02/19-11/29/19	Extracurricular
McBroom, Elizabeth	Teacher/NES	09/19/19	New Hire (.5 FTE)
Menard, Danielle	Teaching & Learning Support Spec./DSC	09/09/19	New Hire
Morrisette, Anna	Cheerleading- JV Competition Coach/ERHS	08/12/19-02/10/20	Extracurricular
Musil, Megan	Cheerleading- Asst. JV Coach/ERHS	08/12/19-02/10/20	Extracurricular
Nagel, Kyla	Paraprofessional/ERHS	09/24/19	New Hire
Nicol, Lauren	Cheerleading- Asst. Sideline Coach/ERHS	08/12/19-02/10/20	Extracurricular
OConnell, Timothy	Bus Driver/TRANS	10/01/19	Part-Time to Part-Time w/Benefits
O'Driscoll, Lynn	BPA Advisor/ERHS	09/03/19-06/05/20	Extracurricular
Oss, Jacquelyn	Paraprofessional/CP/VCES	09/24/19	New Hire
Ostermann, Jacob	Mock Trial Advisor/ERHS	10/01/19-03/06/20	Extracurricular
Ott, Hollie	Paraprofessional/GCES	09/24/19	Sub to Part-Time
Patet, Sadie	Teacher/CP	09/17/19	New Hire (.049 FTE)
Paulson, Amanda	Cheerleading Sideline Coach/ERHS	08/12/19-02/10/20	Extracurricular
Peters, Jessica	Cheerleading Competition Coach/ERHS	08/12/19-02/10/20	Extracurricular
	Cheerleading Game Day Coach/ERHS	08/12/19-02/10/20	Extracurricular

Agenda Item 6.3 – Approval of New Employees / Change of Status (Cont'd):

Rod, Brittany	Cheerleading- Asst JV Coach/ERHS	08/12/19-02/10/20	Extracurricular
	Cheerleading- Middle School Coach/ERHS	08/12/19-02/10/20	Extracurricular
Ruark, Mark	Musical- Lighting/ERHS	09/02/19-11/29/19	Extracurricular
Sackett, Nika	Cheerleading- Middle School Coach/ERHS	08/12/19-02/10/20	Extracurricular
Stocco, James	Musical Asst. Director/ERHS	09/02/19-11/29/19	Extracurricular
Thiele, Lindsey	Cheerleading-JV Coach/ERHS	08/12/19-02/10/20	Extracurricular
Timm, Mary	Teacher/PHS	08/26/19	New Hire
Trebesh, Felicia	Bus Driver/TRANS	09/17/19	Part-Time w/Benefits to Full-Time
Urbanski, Mandi	Lead Cashier/NFSI	09/16/19	Change in Position
Venkatesh, Anuradha	Paraprofessional/DPC/WES	09/05/19	Part-Time to Part-Time w/Benefits
Wainio, Angela	Bus Assistant/TRANS	09/16/19	Full-Time to Part-Time w/Benefits
Webb, Virginia	Bus Assistant/TRANS	09/25/19	Part-Time w/Benefits to Full-Time
Zogar, Samrica	Paraprofessional/CES	09/19/19	New Hire