



South Washington County Schools

Keith Jacobus, Ph.D., Superintendent

District Service Center

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ADMINISTRATIVE REPORT *Revised
*Changes marked in **BOLD**

TO: Members of the School Board
Dr. Keith Jacobus, Superintendent

FROM: Dr. Kevin Witherspoon
Director of Human Resources
651.425.6255

DATE: **September 26, 2019**

TOPIC/PURPOSE OF REPORT: Resignations and Terminations/Approval of Leave of Absence /
Approval of New Hires-Change of Status

REFERENCE TO POLICY/STRATEGIC PLAN: Climate and Culture

RECOMMENDED BOARD ACTION: Approval

DATE FOR BOARD ACTION: September 26, 2019

REPORT

Agenda Item 6.1 – Retirements, Resignations, and Terminations:

Name	Assignment/Building	Last Day Worked	Type/Reason
Anderson, Courtney	Paraprofessional/PHS	06/07/19	Resignation
Borseth, Chad	Paraprofessional/ERHS	09/23/19	Resignation
Bramstedt, Bobbie	Paraprofessional/PHS	09/17/19	Resignation
Chipman, Allison	Lead Cashier/NFSI	09/13/19	Resignation
Clark, Cory	Paraprofessional/ERHS	06/07/19	Resignation
Crawford, Teresa	Student System Support Spclst/DSC	08/30/19	Retirement
DeWitt, Hannah	Paraprofessional/CGES-ROES	06/05/19	Resignation
Dittel, Laurie	Paraprofessional/GCES	10/25/19	Resignation
Frady, Veronica	Paraprofessional/SWAHS	06/07/19	Resignation
George, Michelle	Paraprofessional/PHES	09/10/19	Resignation
Hayes, Mika	Bus Driver/TRANS	09/09/19	Resignation
Hellier, Sarah	Head Varsity Girls Lacrosse/ERHS	06/07/19	Resignation
Hiber, Paige	Nutrition Service Worker/DSC	09/10/19	Resignation (This position only)

Agenda Item 6.1 – Retirements, Resignations, and Terminations (Cont'd):

Name	Assignment/Building	Last Day Worked	Type/Reason
John, Lisa	Paraprofessional/ECSE	06/05/19	Resignation
Johnson, Mark	Bus Mechanic/TRANS	09/20/19	Resignation
Ketchum, Roger	Custodian/LMS	04/05/19	Deceased
Larson, Linda	Paraprofessional/ERHS	09/16/19	Retirement
Qureshi, Sophia	Paraprofessional/OMS	9/13/19	Resignation
Roy, Sumita	Paraprofessional/NF/LRES/ROES	10/02/19	Resignation
Schobel, Stephanie	Paraprofessional/WES	06/05/19	Resignation
Schlicht, Kaitlyn	Bus Assistant/TRANS	09/03/19	Resignation (This position only)
Schulze, Gordon	Teacher/MES	09/13/19	Resignation
Yang, Lee	Technology Support Spclst/DSC	07/31/19	Resignation
Yoch, Cassidy	Paraprofessional/ROES	06/05/19	Resignation

Agenda Item 6.2 – Approval of Leave of Absence:

Name	Assignment/Building	Effective Date	Type of Leave
Aller, Kenneth	Substitute Custodian/DSC	08/23/19-09/18/19	Paid
Castleberry, Cortnee	Teacher/WHS	09/09/19-10/17/19	Paid – FML
		10/21/19-11/27/19	Unpaid – FML
Dretsch, Mark	Grounds Lead/DSC	08/12/19-09/13/19	Paid – FML Revised End Date
Elling, Sharon	Cook Manager/HES	08/26/19-10/15/19	Paid – FML
Gockowski, Michael	Foreman/AES	08/28/19-09/25/19	Paid – FML
Hanson, Bailey	Paraprofessional/PHS	09/03/19-10/22/19	Unpaid
		10/23/19-12/19/19	Unpaid (Wednesdays Only)
Horkey, James	Night Engineer/WES	07/23/19-09/06/19	Paid – FML
Kendall, Julie	Paraprofessional/HES	09/03/19-06/03/19	Paid/Unpaid-Intermittent
Kirsch, Abby	Paraprofessional/VCES	09/05/19-12/19/19	Unpaid
Love, Kathryn	Teacher/HES	Wksp 19-Wksp 20	Unpaid
Nelson, Patricia	Custodian/CGMS	08/23/19-09/09/19	Paid – FML
Persell, Melinda	Paraprofessional/AES	09/03/19-06/03/20	Paid/Unpaid-Intermittent – FML
Ripka, Christine	Asst. Cook Manager/GCES	09/10/19-10/15/19	Paid – FML
Sterling, Gwender	Sec. Special Ed Multi Student Spec./PHS	09/03/19-09/26/19	Paid
		09/27/19-12/20/19	Unpaid
Trevis, Lana	Paraprofessional/RRES	09/03/19-09/25/19	Paid – FML
Wennerlyn, Kimberly	Paraprofessional/AES	09/03/19-09/26/19	Unpaid
Wieseler Nowatzki, Leah	Teacher/NFSI	08/20/19-09/13/19	Paid
		09/16/19-11/26/19	Unpaid

Agenda Item 6.3 – Approval of New Employees / Change of Status:

Name	Assignment/Building	Effective Date	Reason
Anderson, Douglas	Bus Driver/TRANS	09/03/19	Full-Time to Part-Time w/Benefits
		09/10/19	Part-Time w/Benefits to Full-Time
Anderson, Erin	Paraprofessional/ECSE/HES-VCES-DPC	09/10/19	Part-Time to Part-Time w/Benefits
Anderson, Mark	Student Council Advisor/PHS	09/16/19-06/01/20	Extracurricular
Arias, Karla	Paraprofessional/ERHS	09/03/19	Avid Tutor to Para Full-Time
Auger, Jodell	Nutrition Services Worker/DSC	09/09/19	New Hire
Babbitt, Therese	Paraprofessional/CGMS	09/16/19	New Hire
Ball, Emily	Fall Play Assist Director/PHS	09/09/19-11/8/19	Extracurricular
Bayers, Nicole	Paraprofessional/WMS	09/03/19	Part-Time to Full-Time

Agenda Item 6.3 – Approval of New Employees / Change of Status (Con’t):

Name	Assignment/Building	Effective Date	Reason
Angus, Wendy	Teacher/SPSVC	08/20/19	New Hire
Benson, Anne	Nutrition Services Worker/DSC	08/19/19	New Hire
	Paraprofessional/KC-GCES	09/03/19	Sub to Part-Time
Birdseye, Grace	Pre School Instructor / PES	08/20/19	New Hire
Bjerke, Kim	Paraprofessional/WES	09/03/19	Sub to Full-Time
Blackstock, Tamara	Paraprofessional/PHS	09/03/19	New Hire
Blake, Lisa	Bus Driver/TRANS	09/03/19	Full-Time to Part-Time w/Benefits
Bock, Jackie	Transition/Link Crew Advisor/WHS	09/03/19-06/05/20	Extracurricular
Booth, Lael	Teacher/CGMS	08/26/19	New Hire
Boyer, Joanne	Paraprofessional/DPC	09/09/19	New Hire
Bradley, Michelle	Paraprofessional/AES	09/03/19	New Hire
Brandt, Curtis	Paraprofessional/MES	09/03/19	Part-Time to Part-Time w/Benefits
Burianek, Jeanette	Marching Band Assistant/ERHS	08/29/19-10/16/19	Extracurricular
Castleberry, Cortnee	Transition/Line Crew Advisor/WHS	09/03/19-06/05/20	Extracurricular
	Math League Advisor/WHS	09/03/19-06/05/20	Extracurricular
Comeau, Brent	Marching Band Director/ERHS	08/29/19-10/16/19	Extracurricular
Cooley, Heather	Teacher/SPSVC	08/26/19	New Hire
Cordes, Amanda	Long Term Teacher Sub/OMS	08/26/19-11/11/19	New Hire
Crawford, Victoria	Bus Driver/TRANS	09/03/19	Full-Time to Part-Time w/Benefits
	Bus Driver/TRANS	09/09/19	Part-Time w/Benefits to Full-Time
Deiman, Lynn	Applaud Advisor/PHS	09/16/19-06/01/20	Extracurricular
Draheim, Vance	Bus Driver/TRANS	09/03/19	Full-Time to Part-Time w/Benefits
Driscoll, Patrick	Bus Driver/TRANS	09/04/19	Full-Time to Part-Time w/Benefits
Durand, Kerri	Student Council Advisor/PHS	09/16/19-06/01/20	Extracurricular
Edwards, Karla	Clerk-Office Support & Para/WES-ROES	09/03/19	Part-Time to Full-Time
Engle, Molly	Dance-line Fall/WHS	08/29/19-10/16/19	Extracurricular
Erickson, Colleen	Paraprofessional/BES-CES	09/03/19	Part-Time w/Benefits to Part-Time
Fetch, Tera	Paraprofessional/RRES	09/05/19	Part-Time w/Benefits to Full-Time
Finney, Michael	Marching Band Assistant/ERHS	08/29/19-10/16/19	Extracurricular
Flores-Gomez, Leticia	Paraprofessional/MES-WES	09/03/19	Full-Time to Part-Time
Froggatte, Karen	Bus Driver/TRANS	09/03/19	Full-Time to Part-Time w/Benefits
Fuller, Kimberly	Bus Driver/TRANS	09/03/19	Full-Time to Part-Time w/Benefits
Gable, Angela	Paraprofessional/ECFE-CP-DPC	09/09/19	Sub to Part-Time
Garcia, Morena	Paraprofessional/KC-VCES	09/03/19	Part-Time to Sub
Getzlaff, Kent	Homecoming Advisor/WHS	09/03/19-10/12/19	Extracurricular
Guffey, Greg	Marching Band Assistant/ERHS	08/29/19-10/16/19	Extracurricular
Gulbro, Kara	Paraprofessional-KC/LRES	09/03/19	Sub to Part-Time
Hagen, Gregory	Bus Driver/TRANS	09/03/19	Full-Time to Part-Time w/Benefits
Hammergren, Richard	Bus Driver/TRANS	09/03/19	Full-Time to Part-Time w/Benefits
Havnen, Holly	Paraprofessional/ROES	09/03/19	New Hire
Hawk, Abigail	Bus Driver/TRANS	09/03/19	Full-Time to Part-Time w/Benefits
Hawley, Carley	Assistant V-Ball Coach/WHS	08/12/19-11/10/19	Extracurricular
Hiber, Paige	Nutrition Services Worker/DSC	08/26/19	New Hire
Hilton, Elizabeth	Bus Driver/TRANS	09/03/19	Full-Time to Part-Time
Holton, Melissa	Paraprofessional/GCES	09/03/19	Part-Time w/Benefits to Part-Time
Hostager, Gretchen	Link Crew Advisor/ERHS	09/05/19-06/07/20	Extracurricular
Humphrey, Andrew	Bus Driver/TRANS	09/10/19	Part-Time w/Benefits to Full-Time

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Name	Assignment/Building	Effective Date	Reason
Jehlicka, Miranda	Bus Driver/TRANS	09/03/19	Full-Time to Sub
Jensen, Ryan	Orchestra Director/WHS	09/03/19-06/05/20	Extracurricular
	Select Ensemble (Thursday Ch.)/WHS	09/03/19-06/05/20	Extracurricular
	Select Ensemble (Winds)/WHS	09/03/19-06/05/20	Extracurricular
	Select Ensemble (Chamber Orch)/WHS	09/03/19-06/05/20	Extracurricular
Jones, Kelly	Paraprofessional/ERHS	09/17/19	Sub to Full-Time
John, Lisa	Paraprofessional/BES-WES	09/05/19	Part-Time w/Benefits to Part-Time
Johnson, Amy	National Honor Society Advisor/PHS	09/16/19-06/01/20	Extracurricular
Johnson, Jerome	Bus Driver/TRANS	09/03/19	Part-Time w/Benefits to Part-Time
Johnson, Karin	Bus Driver/TRANS	09/03/19	Part-Time w/Benefits to Part-Time
Johnson, Sarah	Paraprofessional/WHS	09/16/19	New Hire
Kadlec, Shelby	Paraprofessional/OMS	09/09/19	New Hire
Katzenmeyer, Tark	Band Director/WHS	09/03/19-06/05/20	Extracurricular
	Pep Bank/WHS	09/03/18-03/17/20	Extracurricular
	Select Ensemble (Woodwind)/WHS	09/03/19-06/05/20	Extracurricular
	Select Ensemble (Jazz Band 1)/WHS	09/03/19-06/05/20	Extracurricular
Keim, Christine	Nutrition Services-Trainer/DSC	06/10/19	NFSI to DSC
Kingbury, Anita	Bus Driver/TRANS	09/03/19	Full-Time to Part-Time w/Benefits
Krech, Mary	Teacher/PHS	09/16/19	New Hire
LaDoux, Sara	Teacher/HES	09/09/19	0.5 FTE to 1.0 FTE
LeVasseur, Steven	Bus Driver/TRANS	09/03/19	Part-Time w/Benefits to Full-Time
Lozano, Roman	Teacher/OMS	08/26/19	New Hire
Lucht, Gary	Bus Driver/TRANS	09/03/19	Full-Time to Part-Time
Malcolm, Greg	Bus Driver/TRANS	09/09/19	Part-Time to Part-Time w/Benefits
Marget, Greg	Orchestra Director/PHS	09/09/19-06/01/20	Extracurricular
	Chamber Orchestra Ensemble/PHS	09/09/19-06/01/20	Extracurricular
	Orchestra String Ensemble/PHS	09/09/19-06/01/20	Extracurricular
Masterson, Quinn	Fall Play Director/PHS	09/09/19-11/08/19	Extracurricular
Meixner, Hollie	Homecoming Advisor/WHS	09/03/19-10/12/19	Extracurricular
	Student Council Advisor/WHS	09/03/19-06/05/20	Extracurricular
Mischo, Michelle	Paraprofessional/ERHS	09/03/19	New Hire
Monahan, Nicole	Nutrition Services Worker/DSC	09/09/19	New Hire
Nelson, Melissa	Paraprofessional/NES	09/09/19	New Hire
Nicholas, Rachel	NHS Advisor/WHS	09/03/19-06/05/20	Extracurricular
Nollan, Sharon	Paraprofessional-KC/RRES	09/04/19	New Hire
Nunn, Robert	Senior Class Advisor/WHS	09/03/19-06/05/20	Extracurricular
O'Connor, Ben	Choir Director/PHS	09/09/19-06/01/20	Extracurricular
	Choir – Men’s Ensemble/PHS	09/09/19-06/01/20	Extracurricular
	Choir-Chamber Ensemble/PHS	09/09/19-06/01/20	Extracurricular
O’Keefe, Matthew	Paraprofessional/OMS	09/04/19	Teacher Sub to Para Full-Time
Olson, Jennifer	Newspaper Editor/WHS	09/03/19-06/05/20	Extracurricular
	Prom Advisor/WHS	09/03/19-04/18/20	Extracurricular
Oster, Adam	Fall Play Technical Director/PHS	09/09/19-11/08/19	Extracurricular
Paleen, Stacy	Math Team Advisor/PHS	09/16/19-06/01/20	Extracurricular
Palodichuk, Andres	Homecoming Advisor/WHS	09/03/19-10/12/19	Extracurricular
Pape, Scott	Teacher/ERHS	08/26/19	New Hire
Pedersen, Kayla	Student Ambassador/ERHS	09/03/19-06/07/20	Extracurricular

Agenda Item 6.3 – Approval of New Employees / Change of Status (Con’t):

Name	Assignment/Building	Effective Date	Reason
Percy, Michael	Bus Driver/TRANS	09/03/19	Full-Time to Part-Time w/Benefits
Peters, Brian	Annual-Editor (yearbook)/WHS	09/03/19-06/05/20	Extracurricular
	Annual-Business Mgr/WHS	09/03/19-06/05/20	Extracurricular
Portz, Lee	Bus Driver/TRANS	09/03/19	Full-Time to Part-Time w/Benefits
Pust, John	Paraprofessional/HES	09/03/19	New Hire
Roberts, Teresa	Paraprofessional/WES	09/04/19	New Hire
Robinson, Deondray	Bus Driver/TRANS	09/03/19	Part-Time to Full-Time
Redmond, Jill	Paraprofessional/CES	09/03/19	New Hire
Rendon, Zita	Paraprofessional/ROES	09/03/19	Part-Time to Full-Time
Richard, Kimberly	Bus Assistant/TRANS	09/03/19	Part-Time to Full-Time
Schlicht, Kaitlyn	Paraprofessional/Nutrition Srvs/ MES-OMS	09/03/19	Part-Time to Full-Time
Shaver, Kaitlyn	Paraprofessional-KC/GCES-ROES	09/03/19	Sub to Part-Time w/Benefits
Shurvey, Matt	Select Ensemble (Jazz Band 2)/WHS	09/03/19-06/05/20	Extracurricular
	Select Ensemble (Drumline)/WHS	11/11/19-03/17/20	Extracurricular
Shokunbi, Michael	Paraprofessional/RRES	09/03/19	Part-Time to Part-Time w/Benefits
Shropshire, Alphonse	Link Crew Advisor/ERHS	09/05/19-06/07/20	Extracurricular
Simon, Denise	Teacher/CGMS	08/26/19	New Hire
Smith, Justin	Fall Weight Room Advisor/WHS	09/03/19-11/08/19	Extracurricular
Soderberg, Katy	Paraprofessional/PHS	09/03/19	Substitute to Full-Time
Stanfield, Angela	Paraprofessional/AES/HES	09/06/19	Part-Time w/Benefits to Full-Time
Stanko, Amber	Bus Driver/TRANS	09/03/19	Part-Time w/Benefits to Full-Time
Sterling, Gwender	Mock Trial Advisor/WHS	09/03/19-03/02/20	Extracurricular
Stern, Dianne	Paraprofessional/CGES	09/09/19	Part-Time w/Benefits to Full-Time
Stoebner, Dale	Bus Driver/TRANS	09/03/19	Full-Time to Part-Time w/Benefits
Storm, Tom	Band Director/PHS	09/09/19-06/01/20	Extracurricular
	Pep Band Director/PHS	09/09/19-06/01/20	Extracurricular
	Band-Jazz Ensemble/PHS	09/09/19-06/01/20	Extracurricular
Stout, Daniel	Bus Driver/TRANS	09/12/19	Part-Time w/Benefits to Full-Time
Swanson, Lori	SADD Advisor/WHS	09/03/19-06/05/20	Extracurricular
Swenson, Rebecca	Paraprofessional/HES	09/03/19	New Hire
Timmer, Daryl	Choir Director/WHS	09/03/19-06/05/20	Extracurricular
	Select Ensemble (CH Singers)/WHS	09/03/19-06/05/20	Extracurricular
	Select Ensemble (Cabaret)/WHS	09/03/19-06/05/20	Extracurricular
	Select Ensemble (Viva Voce)/WHS	09/03/19-06/05/20	Extracurricular
Wainio, Angela	Bus Assistant/TRANS	09/03/19	Part-Time w/Benefits to Full-Time
Walker-Naumann, Emily	Paraprofessional/VCES	09/03/19	No Benefits to Part-Time
Waugh, Greg	Transition/Link Crew Advisor/WHS	09/03/19-06/05/20	Extracurricular
	BPA Advisor/WHS	09/03/19-06/05/20	Extracurricular
Webb, Virginia	Bus Assistant/TRANS	09/03/19	Full-Time to Part-Time w/Benefits
Weidner, Lovette	Bus Assistant/TRANS	09/03/19	Full-Time to Sub
Welsch, Ted	NHS Advisor/WHS	09/03/19-06/05/20	Extracurricular
Welsh, Clara	Paraprofessional/PHS	09/03/19	Substitute to Full-Time
Willkom, Christina	Paraprofessional/PHES	09/04/19	Sub to Part-Time
Wolfgram, Karlotta	Paraprofessional/VCES	09/03/19	New Hire
Wood, Kathrine	Paraprofessional/WHS	09/03/19	New Hire