



South Washington County Schools

Keith Jacobus, Ph.D., Superintendent

District Service Center

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ADMINISTRATIVE REPORT

TO: Members of the School Board
Dr. Keith Jacobus, Superintendent

FROM: Dr. Kevin Witherspoon
Director of Human Resources
651.425.6255

DATE: September 13, 2018

TOPIC/PURPOSE OF REPORT: Resignations and Terminations/Approval of Leave of Absence /
Approval of New Hires-Change of Status

REFERENCE TO POLICY/STRATEGIC PLAN: Climate and Culture

RECOMMENDED BOARD ACTION: Approval

DATE FOR BOARD ACTION: September 20, 2018

REPORT

Agenda Item 6.1 – Retirements, Resignations, and Terminations:

Name	Assignment/Building	Last Day Worked	Type/Reason
Aeilts, Leah	Teacher/MES	06/06/18	Resignation
Beale, Amanda	Teacher/LRES	06/06/18	Resignation
Fahnlander, Patrick	Substitute Custodian/DSC	09/04/18	Resignation
Gray, Janelle	Nutrition Service Worker/WHS	06/06/18	Resignation (This position only)
Hillyer, Laura	Paraprofessional/DPC	06/04/18	Resignation
Mickelson, Nicole	Paraprofessional/CGES	08/13/18	Resignation
Pahl, Michael	Teacher/ERHS	08/03/18	Resignation
Parling, Francine	Teacher/PES-PHES	06/08/18	Resignation
Relson, Mark	Paraprofessional/LRES	06/04/18	Resignation
Tarnowski, Jeff	Paraprofessional/WHS	06/06/18	Resignation
Valencia, Edith	Paraprofessional/PHS	06/06/18	Resignation
Williams, Lauren	Bus Assistant/TRANS	08/21/18	Resignation

Agenda Item 6.2 – Approval of Leave of Absence:

Name	Assignment/Building	Effective Date	Type of Leave
Callahan, Angela	Teacher/PES	Wksp 18-Wksp 19	Unpaid (.6 FTE)
Christopherson, Ron	Teacher/LRS	Wksp 18-Wksp 19	Unpaid
Del Rio, Jessica	Teacher/BES	08/27/18-09/28/18	Paid – FML
Flavin, John	Teacher/WES	08/21/18-12/03/18	Paid
Herber, Ellen	Paraprofessional/WMS	09/04/18-10/29/18	Paid – FML
		10/30/18-11/27/18	Unpaid – FML
Lewis, Rebecca	Teacher/LRES	08/21/18-10/05/18	Unpaid
Lukitsch, Lisa	Teacher/PHEs	09/10/18-06/07/19	Paid-Intermittent – FML
McGarry, Tracy	Paraprofessional/BES	09/04/18-06/05/19	Unpaid
Moszer, Paul	Custodian/WHS	08/06/18-09/03/18	Paid – FML
		09/05/18-09/05/18	Paid – FML
Nelson, Lori	Paraprofessional/CGMS	09/04/18-09/26/18	Paid – FML
Newman, Gregory	Custodian/MES	09/05/17-10/30/18	Unpaid – Revised End Date
Persell, Melinda	Paraprofessional/AES	09/04/18-06/05/19	Paid – Intermittent – FML
Peterson, Paul	Teacher/CGMS	09/10/18-12/21/18	Unpaid
		01/02/19-01/22/19	Paid
		01/23/19-06/11/19	Unpaid
Sparish, Nastasha	Assistant Cook Manager/NFSI	09/04/18-06/07/19	Paid/Unpaid-Intermittent – FML
Thompson, Cheryl	Teacher/AES	08/21/18-09/14/18	Paid – FML

Agenda Item 6.3 – Approval of New Employees / Change of Status:

Name	Assignment/Building	Effective Date	Reason
Adams, Alyssa	Bus Assistant/TRANS	09/04/18	Sub to Full-Time
Afroz, Sharqua	Paraprofessional/WHS	09/04/18	Sub to Full-Time
Anderson, Jordan	Teacher/VCES	08/21/18	New Hire
Anderson, Rachelle	Nutrition Service Worker/DSC	09/04/18	New Hire
Ayala, Wendie	Teacher/PHS	08/27/18	New Hire
Bachman, Mary	Teacher/VCES	08/21/18	Rehire
Baldwin, Claudia	Long Term Teacher Sub/DIST	08/20/18-10/25/18	New Hire
Becklin, Brian	Bus Driver/TRANS	09/04/18	Full-Time to Part-Time w/Benefits
Benz, Stacey	Elementary Curriculum Coord./DIST	08/20/18	New Hire
Bigwood, Bobbie	Teacher/CP	08/21/18	0.63 FTE to 0.58 FTE
Blake, Lisa	Bus Driver/TRANS	09/04/18	Part-Time w/Benefits to Full-Time
Bloodgood, Kelly	Paraprofessional/VCES	09/04/18	New Hire
Boese, Kristen	Teacher/BES	08/21/18	New Hire
Borseth, Chad	Paraprofessional/ERHS	09/04/18	New Hire
Brennan, Elizabeth	New Life Misc./DIST	08/20/18	New Hire
Brown, Amy	Teacher/GCES	08/27/18	New Hire
Brown, Manuela	Account Specialist/DSC	09/04/18	New Hire
Bryant, Rachel	Teacher/VCES	08/21/18	Rehire
Buckhanan-Garcia, Alysia	Paraprofessional/MES	09/04/18	Part-Time No Benefits to Part-Time
Bunting, Lindsey	Teacher/DPC	08/21/18	Rehire
Burgess-Champoux, Teri	Paraprofessional/CP	09/10/18	Teacher Sub to Para
Burwick, Stacey	Teacher/DIST	08/21/18	Rehire (0.6 FTE)
Carlson, Kelli	Paraprofessional/PES	09/04/18	New Hire
Carlson, Kimberly	Teacher/LRES	08/21/18	Rehire
Cassaro, Hannah	Clerk-Office Support/CGES	09/04/18	New Hire

Agenda Item 6.3 – Approval of New Employees / Change of Status (Cont'd):

Name	Assignment/Building	Effective Date	Reason
Chbalat, Naima	Paraprofessional/NFSI	09/04/18	Full-Time to Part-Time
Childs, Gina	Teacher/WMS	08/27/18	New Hire
Clarke, Kimberly	Paraprofessional/HES	09/04/18	Part-Time to Sub
Clausen, Dan	Bus Driver/TRANS	09/04/18	Full-Time to Part-Time w/Benefits
Dalluhn, Robert	Bus Driver/TRANS	09/04/18	Sub to Part-Time
		09/05/18	Part-Time to Part-Time w/Benefits
Daly, Krysta	Teacher/PES	08/21/18	New Hire
Davis, Christine	Teacher/MES-CP-DPC	08/21/18	Rehire (0.86 FTE)
Davidson, Caroline	Teacher/LRES	08/21/18	Rehire
DeCrans, Tom	Bus Driver/TRANS	09/04/18	Part-Time w/Benefits to Full-Time
DeJonker, Shannon	Paraprofessional/MES/RRES	09/04/18	New Hire
DeMike, Geno	Paraprofessional/WHS	09/04/18	New Hire
Demmer, Hannah	Behavior Analyst/DSC	08/27/18	New Hire
Dorniden, Mary Ann	Bus Assistant/TRANS	09/04/18	Sub to Full-Time
Doublin, Dickie	Bus Driver/TRANS	09/04/18	Full-Time to Part-Time w/Benefits
Doynes, Lynette	Teacher/PES-PHES	08/27/18	New Hire
Durfey, William	Teacher/WHS	08/27/18	New Hire
Ebel, Krystel	Teacher/MES	08/27/18	New Hire
Elsesser, Jennifer	College & Career Readiness Coord./DIST	08/20/18	New Hire
Engebretson, Lori	Clerk-Media Center/GCES	08/29/18	Part-Time to Full-Time
Erickson, Colleen	Paraprofessional/CES	09/04/18	Part-Time to Full-Time
Evans, Richard	Bus Driver/TRANS	09/04/18	Sub to Part-Time
Fang, Pei-Wen	Teacher/OMS-CGMS	08/27/18	New Hire
Faulkner, Julie	Teacher/NFSI	08/21/18	Rehire
Faust, Amy	Paraprofessional/ERHS	09/04/18	New Hire
Fields, Cassius	Bus Assistant/TRANS	09/04/18	Sub to Full-Time
Froggatte, Karen	Bus Driver/TRANS	09/04/18	Full-Time to Part-Time w/Benefits
Fuller, Kim	Bus Driver/TRANS	09/04/18	Full-Time to Part-Time w/Benefits
Garber, Samantha	Teacher/WHS	08/27/18	New Hire
Gottlieb, Ashley	Teacher/RRES	08/21/18	Rehire
Gray, Janelle	Paraprofessional/ROES	09/04/18	Part-Time to Full-Time
Gustavson, Melane	Cook Manager/WES	08/27/18	Change in Position
Hamiltonton, Sarah	Paraprofessional/ROES	9/4/2018	New Hire
Hagen, Greg	Bus Driver/TRANS	09/04/18	Part-Time w/Benefits to Full-Time
Haglund, Carol	Teacher/CP	08/21/18	0.87 FTE to 0.82 FTE
Harper, Laura	Teacher/AES	08/21/18	Rehire
Hawk, Abby	Bus Driver/TRANS	09/04/18	Full-Time to Part-Time w/Benefits
Hawkinson, Kathleen	Paraprofessional/CGMS	09/04/18	Part-Time to Part-Time w/Benefits
Helgeson, Jill	Paraprofessional/PES	09/04/18	Part-Time to Part-Time No Benefits
Herrera, Alexandria	Teacher/ERHS	08/27/18	New Hire
Hess, Lisa	Paraprofessional/PHES	09/04/18	Part-Time to Part-Time w/ Benefits
Holm, Megan	Teacher/CP	09/10/18	New Hire (.548 FTE)
Holman, Jeremy	Bus Driver/TRANS	09/04/18	Full-Time to Part-Time w/Benefits
Howie, Matthew	Teacher/NES-ERHS-WMS	08/21/18	Rehire
Jackson, Darian	Teacher/DIST	08/21/18	New Hire
Johnson, Maggie	Teacher/PHES	08/21/18	Rehire
Jordan, Brookelynn	Paraprofessional/WES	09/04/18	Sub to Para Part-Time
Keeling, Jennifer	Technology Support Specialist I/DSC	05/18/18	Change in Position

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Name	Assignment/Building	Effective Date	Reason
Keller, Cassandra	Teacher/LRES	08/21/18	Rehire
Kemper, Patricia	Teacher/RRES	08/21/18	New Hire
Keys, Anna	Asst. Girls Soccer Coach/PHS	08/13/18-11/02/18	Extra Curricular
Kiemen, Megan	Teacher/WES	08/21/18	New Hire
Kirchenwitz, Megan	Teacher/MES	08/21/18	Rehire
Klein, Heather	Teacher/WES	08/21/18	Rehire
Koenings, Kristina	Teacher/HES	08/21/18	New Hire
Kurtz, Karlie	Teacher/WHs	08/27/18	New Hire
Kyle, Lauren	Teacher/DPC	08/21/18	Rehire (0.42 FTE)
LaDoux, Sara	Teacher/HES	08/21/18	1.0 FTE to 0.5 FTE
Lamb, Samantha	Teacher/NES	09/04/18	New Hire
Landby, Margaret	Teacher/PHS	09/04/18	New Hire
Lanese, David	Paraprofessional/ERHS	09/04/18	New Hire
Lawrence, Angela	Secondary Curriculum Coord./DIST	08/20/18	New Hire
Lewis, Rebecca	Teacher/LRES	08/21/18	Rehire
Liljedahl, Tyler	Paraprofessional/VCES	09/04/18	New Hire
Lima-Castrillo, Miguel	Teacher/WMS	08/27/18-04/26/19	New Hire
Loftus, Karen	Paraprofessional/CES	09/04/18	Rehire
Long, Savannah	Paraprofessional/GCES	09/04/18	Full-Time to Part-Time
Lovgren, Dennis	Bus Driver/TRANS	09/04/18	Full-Time to Part-Time w/Benefits
Lunzer, Natalie	Assistant Cook Manager/CES	08/27/18	Change in Position
Lucht, Gary	Bus Driver/TRANS	09/04/18	Part-Time to Full-Time
Lutz, Melissa	Teacher/HES	09/04/18	New Hire (0.5 FTE)
Marich, Carla	Teacher/HES	08/21/18	New Hire
Martens, Mara	Paraprofessional/VCES	09/04/18	New Hire
Martinez, Johanna	Teacher/WHs	08/27/18	New Hire
Mason, Esther	Long Term Teacher Sub/HES	08/21/18-10/18/18	Sub to Long Term Sub
Mazur, Tammy	Paraprofessional/CGES	09/04/18	New Hire
McElligott, Krista	Special Education Coord./ERHS	08/20/18	New Hire
Meuwissen, Lindsay	Teacher/BES	08/21/18	New Hire
Morgan, Kristin	Long Term Teacher Sub/WES	08/27/18-10/24/18	Sun to Long Term Sub
Morley, Helen	Teacher/WES	08/21/18	New Hire
Most, Kelsey	Teacher/ROES	08/21/18	New Hire
Murray, Sheila	Paraprofessional/ERHS	09/04/18	Sub to Full-Time
Murray, Trina	Paraprofessional/CP-ECFE	09/04/18	Part-Time to Sub
Muscoplat, Robin	Paraprofessional/VCES	09/04/18	Part-Time to Sub
Muszynski, Jessica	Teacher/SWAHS/FLEX	08/27/18	New Hire
Nadler, Jennifer	Bus Driver/TRANS	09/04/18	Part-Time to Part-Time w/Benefits
Nathlich, Linzy	Teacher/AES	08/13/18	Rehire
Newton, Laura	Teacher/ERHS	08/27/18	New Hire
Nicholas, Susan	Teacher/CGMS	08/27/18	Rehire
Norton, Laura	Teacher/RRES	08/21/18	Rehire
Olson, Jamie	Bus Assistant/TRANS	08/09/18	New Hire
		09/04/18	Sub to Full-Time
Oscanyan, Melissa	Teacher/AES	08/21/18	1.0 FTE to 0.5 FTE
Ostman, Nancy	Teacher/PES	08/21/18	New Hire
Ostrowski, Jessica	Paraprofessional/MES	09/04/18	Part-Time to Full-Time
Ott, Pam	Paraprofessional/CES	09/04/18	New Hire
Parker, Michelle	Paraprofessional/VCES	09/04/18	New Hire

Agenda Item 6.3 – Approval of New Employees / Change of Status (Cont'd):

Name	Assignment/Building	Effective Date	Reason
Paul-Phillips, Denise	Paraprofessional/GCES	09/04/18	Part-Time to Part-Time No Benefits
Pemberton, Madeline	Teacher/CP	08/27/18	New Hire
Pendar, Andrea	Teacher/CP	08/21/18	0.64 FTE to 0.56 FTE
Percy, Michael	Bus Driver/TRANS	09/04/18	Full-Time to Part-Time w/Benefits
Petre, Alexandra	Teacher/ROES	08/21/18	New Hire
Petrie, Mary	Nutrition Service Worker/DSC	08/27/18	New Hire
Pinault, Kelsey	Teacher/DPC	08/27/18	.76 FTE to .99 FTE
Piskor, Julie	Teacher/PES	08/21/18	Rehire
Pozel, Stephan	Bus Driver/TRANS	09/04/18	Part-Time w/Benefits to Full-Time
Prime, Dale	Bus Assistant/TRANS	09/04/18	Part-Time to Full-Time
Quirk, Vanessa	Paraprofessional/BES	09/04/18	New Hire
Rand, Patrick	Bus Driver/TRANS	09/04/18	Part-Time to Sub
Rea, Ashlee	Paraprofessional/VCES	09/04/18	Part-Time w/Benefits to Part-Time
Rebentisch, Deb	Paraprofessional/VCES	09/04/18	Part-Time to Sub
Reyzer, Aubrey	Teacher/CP	08/21/18	0.22 FTE to 0.18 FTE
Rimmer, Matthew	Paraprofessional/PES	09/04/18	Part-Time to Full-Time
Rosario, Michael	Paraprofessional/VCES	09/04/18	New Hire
Ross, Brittany	Teacher/PHEs	08/21/18	Rehire
Ross, Candice	Teacher/MES	08/21/18	New Hire
Salas de Hernandez, Quetzalli	Teacher/NFSI	08/21/18	New Hire
Salava, Susan	Teacher/MES	08/28/18	New Hire
Sarne, Amy	Teacher/LRES	08/21/18	New Hire
Schaffer, Carmen	Teacher/NFSI	08/28/18	New Hire
Schirm, Kelly	Teacher/WES	08/21/18	New Hire
Schlicht, Kaitlyn	Bus Assistant/TRANS	09/04/18	Part-Time w/Benefits to Part-Time
Schmidt, Chelsea	Teacher/BES	08/27/18	Rehire
Schmidt, Valerie	Long Term Teacher Sub/ERHS	08/27/18-10/17/18	New Hire
Schroer, Kyndra	Teacher/LRES-WES	08/21/18	Rehire
Schultz, Heather	Teacher/BES	08/21/18	Rehire
Schumacher, Alexandra	Teacher/DIST	08/21/18	New Hire
Seaton, Peggy	Paraprofessional/PHEs	09/04/18	Part-Time to Full-Time
Seckler, Clyde	Paraprofessional/VCES	09/04/18	Sub to Part-Time
Segura, Kayla	Teacher/AES	08/21/18	Rehire
Shablott, Melissa	Teacher/CP	08/13/18	Rehire
Siegling, Kathy	Paraprofessional/WHS	09/04/18	Part-Time to Full-Time
Sievwright, Chelsea	Paraprofessional/CES	09/04/18	Sub to Full-Time
Skaar, Jordan	Teacher/PES-GCES	08/21/18	Rehire
Skeens, Sabrina	Teacher/CGMS	08/27/18	Rehire
Smith, Bonnie	Bus Driver/TRANS	09/04/18	Full-Time to Part-Time w/Benefits
Soler, Nicole	Teacher/CES	08/21/18	Rehire
Soukup, Molly	Teacher/BES	08/21/18	Rehire
Spoo, Gina	Teacher/DIST	08/21/18	New Hire
Stanko, Amber	Bus Driver/TRANS	09/04/18	Full-Time to Part-Time w/Benefits
Stern, Dianne	Paraprofessional/VCES/GCES	09/04/18	New Hire
Stevens, Allison	Teacher/HES	08/21/18	Rehire
Stifter, Eric	Paraprofessional/PHEs	09/04/18	New Hire
Stoebner, Dale	Bus Driver/TRANS	09/04/18	Part-Time w/Benefits to Full-Time
Storlie, Michelle	Teacher/RRES	08/21/18	New Hire
Stout, Dan	Bus Driver/TRANS	09/04/18	Full-Time to Part-Time w/Benefits

Agenda Item 6.3 – Approval of New Employees / Change of Status (Cont'd):

Name	Assignment/Building	Effective Date	Reason
Stude, Sharon	Bus Assistant/TRANS	09/04/18	Sub to Full-Time
Swanson, Beth	Paraprofessional/ROES-ECSE	09/04/18	Part-Time to Sub
Taylor, Rachel	Teacher/RRES	08/21/18	Rehire
Terhard, Jeannie	Teacher/BES	08/27/18	New Hire
Terry, Jennifer	Teacher/DIST	08/21/18	New Hire
Tessmer, Brandon	Bus Assistant/TRANS	09/04/18	Part-Time w/Benefits to Full-Time
Timbers, Tim	Bus Driver/TRANS	09/04/18	Full-Time to Part-Time w/Benefits
Tolkinen, Erin	Teacher/VCES	08/21/18	New Hire
Van Ort, Molly	Teacher/PHES	09/06/18	New Hire
Van Vooren, Tiffany	Teacher/MES	08/21/18	New Hire
Wallace, Estelle	Teacher/DIST	08/27/18	New Hire
Walzer, Lynn	Teacher/MES	08/21/18	0.8 FTE to 1.0 FTE
Ward, Amy	Cook Manager/NFSI	08/27/18	Change in Position
Waskow, Lucia	Teacher/CGES	08/21/18	New Hire
Waterman, Lisa	Paraprofessional/WHS	09/04/18	New Hire
Weidner, Lovette	Bus Assistant/TRANS	09/04/18	Sub to Full-Time
Wilcox, Ona	Teacher/PHES	08/21/18	New Hire
Williams, Kim	Custodian/LRES	09/04/18	New Hire
Willis, Robert	Bus Driver/TRANS	09/04/18	Full-Time to Part-Time w/Benefits
Zad, Angela	Teacher/CGES	08/21/18	Sub to Teacher
Zare, Haydeh	Paraprofessional/VCES	09/04/18	Sub to Part-Time
Zwick, Michael	Teacher/PES	08/21/18	New Hire