



South Washington County Schools

Keith Jacobus, Ph.D., Superintendent

District Service Center

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ADMINISTRATIVE REPORT*Revised

*Changes marked in **BOLD**

TO: Members of the School Board
Keith Jacobus, Superintendent

FROM: Denise Griffith, Director of Human Resources
651.425.6255

DATE: September 1, 2016

TOPIC/PURPOSE OF REPORT: Resignations and Terminations/Approval of Leave of Absence /
Approval of New Hires-Change of Status

REFERENCE TO POLICY/STRATEGIC PLAN: Strategic Plan Goal #4-To recruit, hire, develop
and retain the highest quality employees

RECOMMENDED BOARD ACTION: Approval

DATE FOR BOARD ACTION: September 1, 2016

REPORT

Agenda Item 6.1 – Retirements, Resignations, and Terminations:

Name	Assignment/Building	Last Day Worked	Type/Reason
Beck, Sarah	Bus Assistant/TRANS	08/24/16	Resignation
Borsheim, Lolene	Teacher/WHS	06/14/16	Resignation
Braun, Rick	Bus Assistant/TRANS	08/22/16	Resignation
Breault, Cindy	Paraprofessional/RRES	08/16/16	Resignation
DeMarre, Kim	Kids Club Supervisor/MES	08/26/16	Resignation
Garcia, Linda	Paraprofessional/ERHS	06/10/16	Correction – Retirement
Greiner, Jackie	Media Clerk/OMS	06/10/16	Resignation
Hering, Katelyn	Paraprofessional/NES	08/11/16	Resignation
Irestone, Karen	Paraprofessional	08/26/16	Correction - Retirement
Jacobs, Nichole	Kids Club Supervisor/VCES	08/23/16	Resignation
Janey, Elizabeth	Teacher/WHS	06/14/16	Resignation
Jesse, Brenda	Nutrition Service Worker/GCES	08/22/16	Resignation
Kelly, Sean	Paraprofessional/CGMS	08/26/16	Resignation

Agenda Item 6.1 – Retirements, Resignations, and Terminations (Cont'd):

Name	Assignment/Building	Last Day Worked	Type/Reason
Leonard, Kyra	Paraprofessional/LRES	06/10/16	Resignation
Meconis, Marjory	Paraprofessional/ERHS	06/10/16	Retirement
Perttu, Pam	Paraprofessional/WES	06/10/16	Resignation
Rethmeier, Debbie	Paraprofessional/LMS	08/26/16	Resignation
Steckel, Ashley	Paraprofessional/PHS	06/10/16	Resignation
Terrell, Kelsey	Bus Assistant/TRANS	08/17/16	Resignation
Tift, Twila	Paraprofessional/WHS	08/24/16	Resignation
Vick, Kristine	Teacher/PHS	08/30/16	Resignation - Pending Suitable Replacement

Agenda Item 6.2 – Approval of Leave of Absence:

Name	Assignment/Building	Effective Date	Type of Leave
Neely, Matthew	Teacher/PHS	08/29/16-12/02/16	Unpaid

Agenda Item 6.3 – Approval of New Employees / Change of Status:

Name	Assignment/Building	Effective Date	Reason
Adams, Amy	Teacher/LMS	08/29/16	New Hire
Alley, Elizabeth	Kids Club Supervisor/LRES	08/15/16	New Hire
Anding, Jessica	Teacher/DPC	08/25/16	New Hire
Betcher, Amy	Teacher/DPC	08/25/16	New Hire
Brummer, Betsy	Paraprofessional/ERHS	09/06/16	Part-Time w/Benefits to Part-Time
Buchanan, Shari	Paraprofessional/VCES	09/06/16	New Hire
Burns, Joe	Custodian/OMS	09/06/16	New Hire (.5 FTE)
Byrne, Jamie	Teacher/PHS	08/25/16	New Hire
Cahill, Cassie	Assistant Volleyball Coach/WHS	08/15/16-11/12/16	Extra Curricular
Caponigri, David	Assistant Football Coach/PHS	08/22/16-11/26/16	Extra Curricular
Carlson, Dean	Custodian/BES	09/06/16	New Hire (.5 FTE)
Casperson, Steven	Teacher/ERHS	08/29/16	New Hire
Chapek, Frederick	Custodian/PHS	09/06/16	New Hire (.5 FTE)
Clark, Mercedes	Teacher/DIST	08/25/16	New Hire
Conley, Amy	Office Support/CGES	09/06/16	New Hire
Cory, Matthew	Assistant Girls' Swim Coach/ ERHS	08/15/16-11/09/16	New Hire
Craig, Melissa	Teacher/WES	08/25/16	New Hire
Cummings, Scott	Teacher/WHS	08/25/16	New Hire
English, Bradley	Assistant Volleyball Coach/ WHS	08/15/16-11/12/16	Extra Curricular
Erickson, Kay	Media Clerk/VCES	08/31/16	New Hire
Evans, Sally	Teacher/DIST	08/25/16	New Hire
Flaata, Alison	Teacher/WES	08/29/16	Rehire
Flannigan, Kayla	Teacher/ROES	08/29/16	Rehire
Friberg, Krista	Teacher/ROES	08/29/16	Rehire
Gilmer, Domonique	Teacher/OMS	08/25/16	New Hire
Gobernatz, Catherine	Teacher/PLACE	08/25/16	Sub to Full –Time
Goodwin, Geoff	Paraprofessional/CGES	09/06/16	Part-Time to Full-Time
Graham, Charles	Teacher/WHS	08/25/16	New Hire
Greeley, Samantha	Paraprofessional/WES	07/22/16	Full-Time to Sub
Grismer, Christine	Teacher/DIST	08/25/16	New Hire

Agenda Item 6.3 – Approval of New Employees / Change of Status (Cont'd):

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective Date</u>	<u>Reason</u>
Hansen, Maria	Teacher/ROES	08/29/16	Rehire
Harp, Alexa	Teacher/CES-NFSI	08/25/16	New Hire
Hayman, Kim	Teacher/LRES	08/25/16	New Hire
Hazard, Orion	Teacher/LRES-VCES	08/25/16	New Hire
Hellen, Bethany	Teacher/HES	08/25/16	Re-hire
Heyer, Ryan	Teacher/NES	08/25/16	New Hire
Hildahl, MacKenzie	Teacher/PHS	08/25/16	New Hire
Hoel, Margaret	Paraprofessional/ROES	09/06/16	New Hire
Jacko, Debra	Media Clerk/LRES	08/31/16	Change in Position
Jahnke, Tami	Teacher/CP	08/29/16	Rehire (.744 FTE)
Johnsen, Brittany	Teacher/BES	08/29/16	Rehire
Kai, Naitoh	Multicultural Interventionist/PHS	08/15/16	New Hire
Kasprzyk, Karen	Teacher/VCES	08/25/16	New Hire
Krisko, Heather	Office Support/BES	08/31/16	Part-Time to Full-Time
Larson, Carl	Custodian/GCES	09/06/16	New Hire (.5 FTE)
Leis, Alexandra	Teacher/DPC	08/25/16	New Hire
Maurer, Melissa	Medial Clerk-Office Support/ROES	08/31/16	Change in Position
McMahon, Sally	Bus Assistant/TRANS	08/15/16	New Hire
Mishler, Stephanie	Teacher/SPSRV	08/25/16	New Hire
Monahan, Michael	Paraprofessional/ROES	09/06/16	New Hire
Nikolai, Theresa	Teacher/SPSRV	08/25/16	New Hire
O'Donnell, Sarah	Paraprofessional/WHS	09/06/16	New Hire
Olson, Carrie	Director of Transportation/TRANS	09/01/16	Change in Position
Opseth, Christina	Teacher/VCES	08/25/16	New Hire
Ostlund, Wanda	Teacher/WHS	08/29/16	Full-Time to Part-Time
Pederson, Annie	Health Care Specialist/VCES	08/22/16	New Hire
Phetteplace, Candice	Paraprofessional/VCES	09/06/16	New Hire
Polk, Lindsay	Kids Club Supervisor/VCES	08/22/16	New Hire
Rehfeld, Jamie	Paraprofessional/WHS	09/06/16	New Hire
Reilly, Phyllis	Teacher/WHS	08/29/16	New Hire
Reimer, Colleen	Office Support/GCES	08/31/16	Change in Position
Sager, Lori	Teacher/MES-LRES-VCES	08/29/16	Rehire
Soukup, Molly	Teacher/PES	08/25/16	New Hire
Stimac, Tom	District Truck Driver/DSC	08/29/16	Change in Position
Tarara, Paige	Paraprofessional/RRES	09/06/16	New Hire
Winters, Connie	Kids Club Supervisor/RRES	08/08/16	Para to Kids Club Supervisor
Ziegler, Elizabeth	Teacher/PHES-BES	08/29/16	Rehire