



ADMINISTRATIVE REPORT

TO: Members of the School Board
Dr. Keith Jacobus, Superintendent

FROM: Denise Griffith, Director of Human Resources

DATE: September 1, 2016

TOPIC/REPORT PURPOSE: Tentative Agreement with Nutrition Services, Local 17

RECOMMENDED BOARD ACTION: Approve the tentative agreement with Nutrition Services Employees, Local 17

DATE FOR BOARD ACTION: September 1, 2016

REPORT

Negotiations toward a new collective bargaining agreement between the South Washington County Schools, ISD 833 and the Nutrition Services Local 17 employees have resulted in a tentative two-year agreement to be effective July 1, 2016 through June 30, 2018. Members of the bargaining unit approved the tentative agreement on August 29, 2016. The economic costing of the tentative agreement includes a 2% increase both Year 1 and Year 2 for all employee classifications, except the 1st Year Nutrition Service Worker classification, which will start at \$13.44 as of July 1, 2016, with a 2% increase Year 2.

Severance is increased to a maximum of 900 hours for severance eligible employees, and longevity pay will start at \$.25 per hour at the beginning of the 6th year of employment for all employees, with a \$.05 per hour increase each year after, to cap at \$1.00 per hour. There is no increase in District TSA Contribution.

District Insurance premium contribution starting January 1, 2017 will decrease to \$400 per month for both Open Access and Select Single Plans, and \$444.78 per month for the Open Access High Deductible Single plan, with no increase in District VEBA Contribution. District Premium Contribution for Family Plans will decrease to \$900 per month for Open Access Family and Select Family, and \$1,309.40 per month for Open Access High Deductible Family, with no increase in District VEBA Contribution. District Insurance premium contributions starting January 1 2018 will not increase for Open Access or Select Single plans, and will increase to \$450.72 for Open Access High Deductible Single plan with no increase in District VEBA Contribution. Family Plans have no increase for Open Access or Select, and will decrease to \$1224.10 per month for Open Access High Deductible, with no increase in District Contribution toward VEBA.

The administration recommends approval of this tentative agreement.