



South Washington County Schools

Keith Jacobus, Ph.D., Superintendent

District Service Center

7362 E. Point Douglas Rd. S.
Cottage Grove, MN 55016

Phone: 651-425-6300 Fax: 651-425-6318

ADMINISTRATIVE REPORT *Revised
*Changes are marked in **BOLD**

TO: Members of the School Board
Keith Jacobus, Superintendent

FROM: Kevin Witherspoon
Director of Human Resources
651.425.6255

DATE: August 27, 2020

TOPIC/PURPOSE OF REPORT: Resignations and Terminations/Approval of Leave of Absence /
Approval of New Hires-Change of Status

REFERENCE TO POLICY/STRATEGIC PLAN: Climate and Culture

RECOMMENDED BOARD ACTION: Approval

DATE FOR BOARD ACTION: August 27, 2020

REPORT

Agenda Item 6.1 – Retirements, Resignations, and Terminations:

Name	Assignment/Building	Last Day Worked	Type/Reason
Bellis, Heidi	Teacher/ERHS	06/09/20	Resignation
Bezdicek, Christopher	KC Supervisor/HES	08/28/20	Resignation
Boatman, Marisa	Paraprofessional/PHS	06/05/20	Resignation
Christensen, Sheila	Paraprofessional/WES	06/05/20	Retirement
Cierzan, Laura	Nutrition Program Specialist/DSC	08/14/20	Resignation
Ellison, Cynthia	Teacher/LRES-WES-ROES	06/05/20	Retirement
Fleming, Julie	Girls Lacrosse Varsity Head Coach/WHS	06/20/20	Resignation
Fox, Richard	Bus Driver/TRANS	08/19/20	Resignation
Gangi, Trista	Paraprofessional/OMS	06/05/20	Resignation
Gaughan, Alea	Bus Driver/TRANS	08/14/20	Resignation
Gorman, Kathlene	Paraprofessional/ERHS	06/05/20	Resignation
Gottlieb, Ashley	Teacher/RRES	06/05/20	Resignation
Hegstrom, Heidi	Paraprofessional/PHS	06/05/20	Resignation

Agenda Item 6.1 – Retirements, Resignations, and Terminations (Cont'd):

Name	Assignment/Building	Last Day Worked	Type/Reason
Jorgenson, Theresa	Teacher/PHS	06/09/20	Retirement
Lesmeister, Kendra	KC Supervisor/AES	08/14/20	Resignation
McPherson, Denise	Nutrition Service Worker/PHS	06/05/20	Retirement
Peiper, Gabrielle	Paraprofessional/PHES	06/03/20	Resignation
Phillips, June	Nutrition Service Worker/LMS	06/05/20	Resignation
Rohl, Drew	Teacher/BES	06/05/20	Resignation
Scheid, Diane	Nutrition Service Worker/VCES	06/03/20	Resignation
Smith, Latrone	Paraprofessional/LRES	06/03/20	Resignation
Urbanski, Mandi	Asst. Cook Manager/NFSI	03/02/20	Resignation
Wilson, Melanie	Paraprofessional/MES	06/05/20	Resignation
Zimmerman, Jessica	Teacher/VCES-CP	06/05/20	Resignation

Agenda Item 6.2 – Approval of Leave of Absence:

Name	Assignment/Building	Effective Date	Type of Leave
Munger, Noble	Foreman/WES	10/19/20-11/30/20	Paid
Nelson, Stacy	Custodian/ERHS	12/02/19-02/21/20	Paid
		02/24/20-03/16/20	Unpaid – Intermittent
		03/17/20-09/04/20	Unpaid – Revised End Date
Spieß, Erin	Teacher/LMS	08/24/20-10/07/20	Paid
		10/08/20-06/08/21	Unpaid

Agenda Item 6.3 – Approval of New Employees / Change of Status:

Name	Assignment/Building	Effective Date	Reason
Anfinson, Brianne	Transition Web Advisor/OMS	08/31/20-06/04/21	Extracurricular
Appleton, Yemaya	Girls Swim Varsity Asst. Coach/WHS	08/17/20-11/20/20	Extracurricular
Berg, Lisa	Girls Soccer Varsity Asst. Coach/WHS	08/17/20-11/05/20	Extracurricular
Bergloff, Katelyn	Girls Soccer 9 th Grade Coach/ERHS	08/17/20-11/05/20	Extracurricular
Bettes, Warren	Boys Soccer B Squad Coach/WHS	08/17/20-11/05/20	Extracurricular
Bidwell, Anthony	Boys Soccer Head Coach/ERHS	08/17/20-11/05/20	Extracurricular
Boich, Peyton	Boys Soccer Varsity Asst. Coach/PHS	08/17/20-11/05/20	Extracurricular
Bollback, Nicholas	Boys Soccer Varsity Asst. Coach/PHS	08/17/20-11/05/20	Extracurricular
Bourgoine, Andrew	Boys Soccer Head Coach/PHS	08/17/20-11/05/20	Extracurricular
Boyles, Jennifer	Girls Soccer B Squad Coach/WHS	08/17/20-11/05/20	Extracurricular
Bunnell, Austin	Girls Soccer JV Coach/ERHS	08/17/20-11/05/20	Extracurricular
Bunnell, William T.	Girls Soccer Head Coach/ERHS	08/17/20-11/05/20	Extracurricular
Burkart, Jeffrey	Cross Country Co-Head Coach/WHS	08/17/20-11/07/20	Extracurricular
Burks, Lauren	Teacher/SPSVC	08/24/20	New Hire
Butler, John	Teacher/PHS	08/24/20	New Hire (0.53 FTE)
Bystedt, Gary	Girls Tennis JV Coach/WHS	08/17/20-10/30/20	Extracurricular
Cabieses, Katherine	Teacher/WHS	08/27/20	New Hire
Chalker, Katie	Teacher/BES	08/18/20	New Hire
Cobb, Derrick	Boys Soccer 9 th Grade Coach/ERHS	08/17/20-11/05/20	Extracurricular
Colston, Jordan	Yearbook Advisor/OMS	08/31/20-06/04/21	Extracurricular
Cory, Matthew	Girls Swim Head Coach/ERHS	08/17/20-11/21/20	Extracurricular
Cowing, Char	Paraprofessional/WMS	09/01/20	New Hire
Cronin, Chad	Cross Country Head Coach/ERHS	08/17/20-11/07/20	Extracurricular
Daniel, Ryan	Boys Soccer Varsity Asst. Coach/WHS	08/17/20-11/05/20	Extracurricular
Dean, Bradley	Behavioral Support Specialist/DIST	08/24/20	New Hire
DeForrest, Jessica	Girls Soccer 9 th Grade Coach/WHS	08/17/20-11/05/20	Extracurricular

Agenda Item 6.3 – Approval of New Employees / Change of Status (Cont'd):

Name	Assignment/Building	Effective Date	Reason
Diamond, Erin	Girls Soccer JV Coach/WHS	08/17/20-11/05/20	Extracurricular
Doswell, Darius	Girls Soccer B Squad Coach/ERHS	08/17/20-11/05/20	Extracurricular
Doublin, Kim	Bus Driver/TRANS	08/03/20	New Hire
Felton II, Wayne	Dir. of Ed. Achievement & Integration/DSC	08/24/20	New Hire
Fitzpatrick, Brendan	Girls Tennis Asst. Coach/ERHS	08/17/20-10/30/20	Extracurricular
George, Megan	Girls Swim Asst. Coach/ERHS	08/17/20-11/21/20	Extracurricular
Glade, Cristopher	Girls Tennis Asst. Coach/PHS	08/17/20-10/30/20	Extracurricular
Gramer, Paula	Cross Country Asst. Coach/ERHS	08/17/20-11/07/20	Extracurricular
Halverson, Thor	Boys Soccer JV Coach/ERHS	08/17/20-11/05/20	Extracurricular
Hanson, Todd	Boys Soccer Varsity Asst. Coach/PHS	08/17/20-11/05/20	Extracurricular
Heath, Brandon	Girls Tennis Varsity Head Coach/WHS	08/17/20-10/30/20	Extracurricular
Heerdt, Christina	Yearbook Asst. Advisor/OMS	08/31/20-06/04/21	Extracurricular
Heideman, Suzanne	Girls Tennis Asst. Coach/ERHS	08/17/20-10/30/20	Extracurricular
Hill, Katlin	Transition Web Advisor/OMS	08/31/20-06/04/21	Extracurricular
Hoppe, Glenn	Bus Driver/TRANS	08/19/20	New Hire
Jacobson, Kevin	Debate Assistant Coach/ERHS	08/17/20-01/20/21	Extracurricular
Jansen, Kelly	Assistant Superintendent/DSC	09/02/20	Change of Position
Jech, Brittani	Paraprofessional/OMS	09/01/20	Part Time to Full Time
Jerry, Lori	Asst. Cook Manager/PHES	08/31/20	Change in Position
Johnivin, Eric	Custodian/WHS	08/18/20	Part-Time to Full-Time
Johnson, Amanda	Girls Swim Head Coach/PHS	08/17/20-11/20/20	Extracurricular
Johnson, Pamela	Nutrition Service Worker/DSC	08/31/20	Change in Position
Jordan, Brooklyn	Paraprofessional/MIS	06/05/20	Part Time to Sub
Jorgenson, Stephanie	Teacher/BES	08/18/20	New Hire
Kazda, Timothy	Paraprofessional/WES	08/31/20	Part Time to No Benefits
Kim, Andrew Y.	Boys Soccer Asst. Coach/ERHS	08/17/20-11/05/20	Extracurricular
Kirsch, Abigail	Girls Soccer 9 th Grade Coach/PHS	08/17/20-11/05/20	Extracurricular
Klassen, Kathleen	Teacher/OMS	08/24/20	New Hire
Lahti, Stacy	Clerk-Office Support/CGES	08/26/20	Sub to Part-Time
LeMay, Stacy	Paraprofessional/CES	08/31/20	New Hire
Leonard, Scott	Girls Soccer Asst. Coach/PHS	08/17/20-11/05/20	Extracurricular
Light, Ricky	Girls Swim Varsity Asst. Coach/WHS	08/17/20-11/20/20	Extracurricular
Lor, Her Pao	Tech Support Specialist/DSC	08/17/20	New Hire
Malicki, Patrick	Girls Soccer Varsity Head Coach/WHS	08/17/20-11/05/20	Extracurricular
McKoy, Erin	Special Services Supervisor/DSC	08/03/20	Change in Position
McNamee, Paul	Boys Soccer JV Coach/WHS	08/17/20-11/05/20	Extracurricular
McNearney, Madeline	Girls Swim Asst. Coach/ERHS	08/17/20-11/21/20	Extracurricular
Miller, Erin	Transition Web Advisor/OMS	08/31/20-06/04/21	Extracurricular
Moran, Michael	Cross Country Co-Head Coach/PHS	08/17/20-11/07/20	Extracurricular
Moser, Melissa	Teacher/OMS	08/24/20	New Hire
Myers, Melinda	Paraprofessional/ROES	08/11/20	Part Time to Full Time
Narveson, Brad	Cross Country Co-Head Coach/PHS	08/17/20-11/07/20	Extracurricular
Neitz, Sarah	Girls Soccer Co-Head Coach/PHS	08/17/20-11/05/20	Extracurricular
Ness, Lloyd	Cross Country Asst. Coach/ERHS	08/17/20-11/07/20	Extracurricular
Newcomb, Walter	Girls Soccer Asst. Coach/PHS	08/17/20-11/05/20	Extracurricular
Nordgren, Rebecca	Nurse/New Life Academy	08/03/20	New Hire
Oines, Taylor	Paraprofessional/WHS	06/05/20	Para Full Time to Sub
Olson, Abigail	Girls Swim Asst. Coach/PHS	08/17/20-11/20/20	Extracurricular
Paleen, Stacy	Girls Soccer Co-Head Coach/PHS	08/17/20-11/05/20	Extracurricular

Agenda Item 6.3 – Approval of New Employees / Change of Status (Cont'd):

Name	Assignment/Building	Effective Date	Reason
Papin, Kristin	Special Services Supervisor/DSC	08/17/20	New Hire
Parrish, Aryiana	Paraprofessional/PHS	09/01/20	New Hire
Perkins, Elizabeth	Girls Swim Asst. Coach/ERHS	08/17/20-11/21/20	Extracurricular
Pulkrabek, Kayla	Paraprofessional/ROES	08/31/20	New Hire
Quintavalle, Joseph	Boys Soccer Varsity Head Coach/WHS	08/17/20-11/05/20	Extracurricular
Quirk, Christine	Girls Swim Varsity Asst. Coach/WHS	08/17/20-11/20/20	Extracurricular
Reisdorf, Amy	Teacher/GCES	08/18/20	New Hire
Rethlake, Dayna	Transition Web Advisor/OMS	08/31/20-06/04/21	Extracurricular
Richard, Kristen	Paraprofessional/NES	08/31/20	Add Para Position
Richards, Tiffany	Clerk-Media Center/VCES	08/26/20	New Hire
Rodgers, Elizabeth	Girls Swim Varsity Head Coach/WHS	08/17/20-11/20/20	Extracurricular
Ross, Connor	Girls Swim Asst. Coach/PHS	08/17/20-11/20/20	Extracurricular
Ryan, Marie	Teacher/OMS	08/24/20	New Hire
Rydberg, Jon	Girls Tennis Head Coach/ERHS	08/17/20-10/30/20	Extracurricular
Schluttner, Jordanna	Behavioral Support Specialist/DIST	08/24/20	New Hire
Scholl, Brandon	Boys Soccer Varsity Asst. Coach/PHS	08/17/20-11/05/20	Extracurricular
Scholz, Katherine	Debate Head Coach/ERHS	08/17/20-01/20/21	Extracurricular
Seifert, Jeffrey	Boys Soccer 9 th Grade Coach/WHS	08/17/20-11/05/20	Extracurricular
Sergent, Jessica	Asst. Cook Manager/PES	08/31/20	Change in Position
Sova, Christopher	Girls Swim Asst. Coach/PHS	08/17/20-11/20/20	Extracurricular
Stevens, Geoffrey	Cross Country Co-Head Coach/WHS	08/17/20-11/07/20	Extracurricular
Stofer, Kevin	Boys Soccer B Squad Coach/ERHS	08/17/20-11/05/20	Extracurricular
Stokes, John	Paraprofessional/OMS	09/01/20	Sub to Full Time
Stude, Sharon	Paraprofessional/CES	08/31/20	Bus Asst. to Para Full Time
Tolles, Brooke	Teacher/ERHS	08/24/20	New Hire
Townsend, Anthony	Girls Tennis Head Coach/PHS	08/17/20-10/30/20	Extracurricular
Trout McIntyre, Tammy	Debate Assistant Coach/ERHS	08/17/20-01/20/21	Extracurricular
Valdes, Ivette	Paraprofessional/WMS	09/01/20	Office Prof. to Para Full Time
Voight, Adam	Girls Soccer Asst. Coach/ERHS	08/17/20-11/05/20	Extracurricular
Walker, Nathan	Paraprofessional/PHS	09/01/20	New Hire
Walz, Michael	Teacher/PHS	08/24/20	New Hire
Weisbrod, Shannon	Girls Tennis Asst. Coach/PHS	08/17/20-10/30/20	Extracurricular
Weiss, Michele	Teacher/LRES	08/18/20	New Hire
Willkom, Teresa	Student Council Advisor/OMS	08/31/20-06/04/21	Extracurricular
Woodworth, Emily	Paraprofessional/WMS	08/31/20	Full Time to No Benefits
Xiong, Duab	Paraprofessional/MES	08/31/20	New Hire
Young-Dahl, Andrea	Teacher/OMS	08/24/20	Rehire (0.87 FTE)