



South Washington County Schools

Keith Jacobus, Ph.D., Superintendent

District Service Center

7362 E. Point Douglas Rd. S.
Cottage Grove, MN 55016

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ADMINISTRATIVE REPORT*Revised
*Changes marked in **BOLD**

TO: Members of the School Board
Dr. Keith Jacobus, Superintendent

FROM: Dr. Kevin Witherspoon
Director of Human Resources
651.425.6255

DATE: August 9, 2018

TOPIC/PURPOSE OF REPORT: Resignations and Terminations/Approval of Leave of Absence /
Approval of New Hires-Change of Status

REFERENCE TO POLICY/STRATEGIC PLAN: Climate and Culture

RECOMMENDED BOARD ACTION: Approval

DATE FOR BOARD ACTION: August 9, 2018

REPORT

Agenda Item 6.1 – Retirements, Resignations, and Terminations:

Name	Assignment/Building	Last Day Worked	Type/Reason
Adams, Kimberly	Special Services Supervisor/DSC	08/10/18	Resignation
DesLauriers, Kari	ECFE Site Coordinator/ DPC	08/10/18	Resignation
Dombrock, Wendee	Paraprofessional/ROES	06/04/18	Resignation
Driver, James	Nutrition Service Worker/RRES	06/04/18	Resignation
Evans, Cheryl	Tech Support Specialist II/DSC	07/31/18	Resignation
Girard, Sara	Account Specialist II/DSC	08/17/18	Resignation
Kachmarzinski, Janine	Bus Assistant/CGES	07/18/18	Resignation
Linn, Lori	Paraprofessional/ERHS	06/04/18	Resignation
McCarty, Nicole	Teacher/PHS	06/08/18	Resignation
Redlin, Jason	Bus Driver/TRANS	07/24/18	Termination
Vang, Shoua	Nutrition Service Worker/GCES	06/04/18	Resignation

Agenda Item 6.2 – Approval of Leave of Absence:

Name	Assignment/Building	Effective Date	Type of Leave
Adams, Anthony	Night Engineer/GCES	05/25/18-08/17/18	Paid
Dretsch, Mark	Grounds Lead/DSC	07/06/18-06/30/19	Paid – Intermittent
DuVal, Elizabeth	Administrative Asst.-Guidance/LMS	05/25/18-07/30/18	Paid – FML
Hofmann, Timothy	Assistant Principal/CGMS	04/09/18-05/31/18	Paid
		06/01/18-08/31/18	Unpaid – Revised End Date
Seltz, Katherine	Teacher/ERHS	08/27/18-11/16/18	Unpaid
Starken, Jessie	Teacher/PHS	08/27/18-12/21/18	Unpaid
Zarske, Jeff	Building Foreman/GCES	12/18/17-04/16/18	Paid
		04/17/18-11/01/18	Unpaid – Revised End Date

Agenda Item 6.3 – Approval of New Employees / Change of Status:

Name	Assignment/Building	Effective Date	Reason
Anderson, Christine	Teacher/ROES	08/21/18	New Hire
Andrews, Mark	Cross Country Coach/WHS	08/13/18-11/02/18	Extra Curricular
Arnebeck, Jason	Boys Soccer Coach/PHS	08/13/18-11/02/18	Extra Curricular
Beard, Laura	Girls Soccer Asst. Coach/PHS	08/13/18-11/02/18	Extra Curricular
Billingsley, DJ	Football Asst. Coach/WHS	08/13/18-11/17/18	New Hire
Boese, Kristen	Teacher/BES	08/21/18	New Hire
Bonngard, Emma	Paraprofessional/SPSRV	07/17/18-08/02/18	New Hire
Bourgoine, Andrew	Boys Soccer Asst. Coach/PHS	08/13/18-11/02/18	Extra Curricular
Bowden, Ursula	Musical Co-Asst. Director/WHS	08/30/18-11/25/18	Extra Curricular
	Musical Carpenter/WHS	08/30/18-11/25/18	Extra Curricular
Boyles, Jenny	Girls Soccer Asst. Coach/WHS	08/13/18-11/01/18	Extra Curricular
Broberg, David	Football Asst. Coach/WHS	08/13/18-11/17/18	Extra Curricular
Burkart, Jeff	Cross Country Coach/WHS	08/13/18-11/02/18	Extra Curricular
Burwick, Stacey	Teacher/ROES-WES	08/21/18	Rehire
Bystedt, Gary	Girls Tennis Asst. Coach/WHS	08/13/18-10/26/18	Extra Curricular
Cahill, Cassie	Volleyball Coach/WHS	08/13/18-11/10/18	Extra Curricular
Carlson, Luke	Football Asst. Coach/WHS	08/13/18-11/17/18	Extra Curricular
Chau, Sarah	Cheerleading Asst. Coach/WHS	08/13/18-03/08/19	Extra Curricular
Christianson, Heather	Teacher/WMS	08/27/18	New Hire
Crislip, David	Football Asst. Coach/WHS	08/13/18-11/17/18	Extra Curricular
Davidson, Caroline	Teacher/LRES	08/21/18	Rehire
DeForrest, Jessica	Girls Soccer Asst. Coach/WHS	08/13/18-11/01/18	Extra Curricular
Diamond, Erin	Teacher/DIST	08/21/18	New Hire
	Girls Soccer Asst. Coach/WHS	08/13/18-11/01/18	Extra Curricular
Diamond, Gary	Football Asst. Coach/WHS	08/13/18-11/17/18	Extra Curricular
Faulkner, Julie	Teacher/NFSI	08/21/18	Rehire
Fetch, Tera	Paraprofessional/WES-PHES	09/04/18	Sub to Part-Time
Fisher, Heather	Musical Choreographer/WHS	08/30/18-11/25/18	Extra Curricular
Fitzpatrick, Brendan	Girls Tennis Asst. Coach/ERHS	08/13/18-10/26/18	Extra Curricular
Gable, Angie	Paraprofessional/RRES	09/04/18	Sub to Full-Time
Gearou, Marissa	Teacher/WMS	08/27/18	New Hire
Germescheid, Maggie	Volleyball Asst. Coach/WHS	08/13/18-11/10/18	Extra Curricular
Glade, Cris	Girls Tennis Asst. Coach/PHS	08/13/18-10/26/18	Extra Curricular
Godinez Garcia, Ma de Lourdes	Paraprofessional/NFSI	09/04/18	New Hire
Gross, Sherry	Girls Swimming Asst. Coach/WHS	08/13/18-11/16/18	Extra Curricular
Grummons, Bobbie Jo	Asst. Director of Nutrition Services/DSC	07/12/18	Change in Position

Agenda Item 6.3 – Approval of New Employees / Change of Status (Cont'd):

Name	Assignment/Building	Effective Date	Reason
Hanson, Todd	Boys Soccer Asst. Coach/PHS	08/13/18-11/02/18	Extra Curricular
Harper, Laura	Teacher/AES	08/21/18	Rehire
Heath, Brandon	Girls Tennis Coach/WHS	08/13/18-10/26/18	Extra Curricular
Heideman, Suzie	Girls Tennis Asst. Coach/ERHS	08/13/18-10/26/18	Extra Curricular
Hermansen, Andrew	Teacher/LMS	08/27/18	New Hire
Hill, Andrew	Football Coach/WHS	08/13/18-11/17/18	Extra Curricular
Hill, Willie	Custodian/OMS	08/08/18	New Hire
Hillstead, Cassandra	Grade 3/LRES	08/21/18	New Hire
Hoven, Marty	Girls Swimming Coach/WHS	08/13/18-11/16/18	Extra Curricular
Jankowski, Jamie	Football Asst. Coach/WHS	08/13/18-11/17/18	Extra Curricular
Jankowski, Jason	Football Asst. Coach/WHS	08/13/18-11/17/18	Extra Curricular
Johnson, Amanda	Girls Swimming Coach/PHS	08/13/18-11/16/18	Extra Curricular
Kallman, Brian	Boys Soccer Asst. Coach/WHS	08/13/18-11/01/18	Extra Curricular
Kallman, Kylie	Girls Soccer Coach/WHS	08/13/18-11/01/18	Extra Curricular
Kingsley, Kylene	Volleyball Asst. Coach/WHS	08/13/18-11/10/18	Extra Curricular
Kirchenwitz, Megan	Teacher/MES	08/21/18	Rehire
Kjellberg, Carrie	Teacher/OMS	08/27/18	New Hire
Klem, Katarina	Teacher/PHS	08/27/18	New Hire
Knutson, Ryan	Football Asst. Coach/WHS	08/13/18-11/17/18	Extra Curricular
Lentz, Kari	Girls Soccer Asst. Coach/PHS	08/13/18-11/02/18	Extra Curricular
Leonard, Scott	Girls Soccer Asst. Coach/PHS	08/13/18-11/02/18	Extra Curricular
Loch, John	Paraprofessional/SPSRV	07/16/18-08/02/18	Extra Curricular
Lynn, Christine	Paraprofessional/MIS	07/16/18-08/02/18	New Hire
Malicki, Patrick	Girls Soccer Coach/WHS	08/13/18-11/01/18	Extra Curricular
McCarthy, Deveny	Teacher/LMS	08/27/18	New Hire
McNamee, Paul	Boys Soccer Asst. Coach/WHS	08/13/18-11/01/18	Extra Curricular
Meier, Mary	Teacher/ERHS	08/27/18	New Hire
Meuwissen, Lindsey	Teacher/BES	08/21/18	New Hire
Moran, Michael	Cross Country Coach/PHS	08/13/18-11/03/18	Extra Curricular
Narveson, Brad	Cross Country Coach/PHS	08/13/18-11/03/18	Extra Curricular
Neitz, Sarah	Girls Soccer Coach/PHS	08/13/18-11/02/18	Extra Curricular
Newcomb, Walter	Girls Soccer Asst. Coach/PHS	08/13/18-11/02/18	Extra Curricular
Olson, Abigail	Girls Swimming Asst. Coach/PHS	08/13/18-11/16/18	Extra Curricular
Paleen, Stacy	Girls Soccer Coach/PHS	08/13/18-11/02/18	Extra Curricular
Panian, Marcie	Musical Director/WHS	08/30/18-11/25/18	Extra Curricular
Pape, Scott	Football Asst. Coach/WHS	08/13/18-11/17/18	Extra Curricular
Paulsen, Kathy	Teacher/NSP	08/27/18	New Hire
Perkins, Lizzy	Girls Swimming Asst. Coach/WHS	08/13/18-11/16/18	Extra Curricular
Polley, Richard	Football Asst. Coach/WHS	08/13/18-11/17/18	Extra Curricular
Polta, Richard	Bus Driver/TRANS	07/17/18	Rehire
Price, Tony	Boys Soccer Asst. Coach/WHS	08/13/18-11/01/18	Extra Curricular
Pulkrabek, Patti	Office Coordinator/ROES	08/01/18	Change in Position
Quintavalle, Joseph	Boys Soccer Coach/WHS	08/13/18-11/01/18	Extra Curricular
Roberts, Burton	Football Asst. Coach/WHS	08/13/18-11/17/18	Extra Curricular
Roche, Katie	Musical Costumer/WHS	08/30/18-11/25/18	Extra Curricular
Rodriguez, Amy	Teacher/WHS	08/27/18	Rehire
Ross, Connor	Girls Swimming Asst. Coach/PHS	08/13/18-11/16/18	Extra Curricular
Rothe, Jennifer	Teacher/RRES	08/21/18	New Hire
Rydberg, Jon	Girls Tennis Coach/ERHS	08/13/18-10/26/18	Extra Curricular

Agenda Item 6.3 – Approval of New Employees / Change of Status (Cont'd):

Name	Assignment/Building	Effective Date	Reason
Saice, Madolyn	Volleyball Asst. Coach/WHS	08/13/18-11/10/18	Extra Curricular
Scholl, Brandon	Boys Soccer Asst. Coach/PHS	08/13/18-11/02/18	Extra Curricular
Schultz, Heather	Teacher/BES	08/21/18	Rehire
Schmitz, Greg	Football Asst. Coach/WHS	08/13/18-11/17/18	Extra Curricular
Selland, Theresa	Teacher/WHS	08/27/18	New Hire
Segura, Kayla	Teacher/AES	08/21/18	Rehire
Seltz, Katherine	Teacher/ERHS	08/27/18	1.0 FTE to 0.50 FTE
Shervy, Matt	Musical Orchestra Director/WHS	08/30/18-11/25/18	Extra Curricular
Simon, Jennifer	Teacher/NSP	09/04/18	New Hire
Skaar, Jordan	Teacher/PES-GCES	08/21/18	Rehire
Smith, Justin	Football Asst. Coach/WHS	08/13/18-11/17/18	Extra Curricular
Sova, Christopher	Girls Swimming Asst. Coach/PHS	08/13/18-11/16/18	Extra Curricular
Stauffacher, Tami	Cheerleading Coach/WHS	08/13/18-03/08/19	Extra Curricular
Stevens, Geoff	Cross Country Coach/WHS	08/13/18-11/02/18	Extra Curricular
Sullivan, Pam	Volleyball Asst. Coach/WHS	08/13/18-11/10/18	Extra Curricular
Swansson, Lane	Football Asst. Coach/WHS	08/13/18-11/17/18	Extra Curricular
Terry, Jennifer	Teacher/DSC	08/21/18	New Hire
Tiedemann, Norm	Musical Co-Asst. Director/WHS	08/30/18-11/25/18	Extra Curricular
Timmer, Daryl	Musical Co-Asst. Director/WHS	08/30/18-11/25/18	Extra Curricular
	Musical Vocal Director/WHS	08/30/18-11/25/18	Extra Curricular
Townsend, Tony	Girls Tennis Coach/PHS	08/13/18-10/26/18	Extra Curricular
Vanderwerf, Erin	Teacher/DIST	08/21/18	New Hire
Vine, Teresa	Admin. Asst.-Athletics Accts./ERHS	08/09/18	Change in Position
Voit, Jordan	Football Asst. Coach/WHS	08/13/18-11/17/18	Extra Curricular
Weberg, Christopher	Paraprofessional/SPSRV	07/17/18-08/02/18	New Hire
Weisbrod, Shannon	Girls Tennis Asst. Coach/PHS	08/13/18-10/26/18	Extra Curricular
Williams, Arthur	Principal/MES	08/13/18	New Hire
Wilmes, Zach	Boys Soccer Asst. Coach/PHS	08/13/18-11/02/18	Extra Curricular
Young, Nancy	Paraprofessional/VCES	09/04/18	New Hire