



South Washington County Schools

Keith Jacobus, Ph.D., Superintendent

District Service Center

7362 E. Point Douglas Rd. S.
Cottage Grove, MN 55016

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ADMINISTRATIVE REPORT*Revised

*Changes marked in **BOLD**

TO: Members of the School Board
Keith Jacobus, Superintendent

FROM: Denise Griffith, Director of Human Resources
651.425.6255

DATE: August 4, 2016

TOPIC/PURPOSE OF REPORT: Resignations and Terminations/Approval of Leave of Absence /
Approval of New Hires-Change of Status

REFERENCE TO POLICY/STRATEGIC PLAN: Strategic Plan Goal #4-To recruit, hire, develop
and retain the highest quality employees

RECOMMENDED BOARD ACTION: Approval

DATE FOR BOARD ACTION: August 4, 2016

REPORT

Agenda Item 6.1 – Retirements, Resignations, and Terminations:

Name	Assignment/Building	Last Day Worked	Type/Reason
Banz, Julie	Teacher/AES	06/14/16	Resignation
Baston, Jennifer	Nutrition Service Worker/LMS	06/10/16	Resignation
Burns-Glime, Debora	Paraprofessional/NSP	08/01/16	Resignation
Cullen, Karen	Nutrition Service Worker/DSC	06/10/16	Resignation
Folkers, Patrice	Bus Assistant/TRANS	06/01/16	Resignation
Germain, Briana	Bus Assistant/TRANS	06/01/16	Resignation
Grant, Cara	Teacher/PHS	06/14/16	Resignation
Greeley, Christine	Paraprofessional/CP	07/22/16	Resignation
Grochowski, Jessica	Paraprofessional/WHS	06/10/16	Resignation
Hale-Warfield, Kelly	Paraprofessional/WHS	06/10/16	Resignation
Jacobson, Janet	Paraprofessional/ERHS	06/05/16	Resignation
Janiak, Tracy	Paraprofessional/HES	05/13/16	Resignation
Lang, Reynold	Bus Driver/TRANS	07/29/16	Retirement

Agenda Item 6.1 – Retirements, Resignations, and Terminations (Cont'd):

Name	Assignment/Building	Last Day Worked	Type/Reason
Leimbek, Taylor	Kids Club Supervisor/MISC	08/19/16	Resignation
Lemke, Daniel	Teacher/BES	06/14/16	Resignation
Mesaros, Kelly	Teacher/WMS	06/14/16	Resignation
Meyer, Ron	Director of Transportation/TRANS	07/29/16	Resignation
Middendorf, Jennifer	Teacher/PHS	06/14/16	Resignation
Muennich, Linda	Nutrition Service Worker/DSC	06/10/16	Retirement
Myers, Dan	Bus Driver/TRANS	06/01/16	Resignation
Olson, Katherine	Bus Assistant/TRANS	07/21/16	Resignation
Paul-Phillips, Denise	Paraprofessional/GCES	06/10/16	Resignation
Petrin, Teresa	Teacher/PHES	06/14/16	Resignation
Roby, Kathryn	ROTC Instructor/PHS	08/01/16	Resignation
Roerick, Stephanie	Bus Assistant/TRANS	06/02/16	Resignation
Sheffler, Richard	Bus Driver/TRANS	08/01/16	Retirement
Swenson, Wendi	Paraprofessional/BES	07/14/16	Resignation
Tande, Erin	Teacher/MES	06/14/16	Resignation
Tracy, Christine	Paraprofessional/BES-LRES	07/25/16	Resignation

Agenda Item 6.2 – Approval of Leave of Absence:

Name	Assignment/Building	Effective Date	Type of Leave
Domeier, Alfred	Custodian/DSC	05/31/16-08/02/16	Paid (end date revised) - FML
Krings, Alyssa	Kids Club Supervisor/LRES	07/08/16-08/01/16	Paid
		08/02/16-08/12/16	Unpaid
Miller, Erin	Teacher/OMS	08/29/16-10/17/16	Unpaid – FML
Zahradka, Diana	Paraprofessional/WMS	09/06/16-06/09/17	Unpaid

Agenda Item 6.3 – Approval of New Employees / Change of Status:

Name	Assignment/Building	Effective Date	Reason
Alpers, Kurt	Teacher/VCES	08/15/16	New Hire
Anderson, Douglas	Bus Driver/TRANS	06/30/16	New Hire
Anderson, Latha	Paraprofessional/CGES	09/06/16	Full-Time to Part-Time
Balza, Lori	Teacher/VCES	08/15/16	New Hire
Behrend, Katherine	Teacher/VCES	08/15/16	New Hire
Bigham, Brian	Maintenance Chief/DSC	07/07/16	Change in Position
Bigwood, Bobbie	Teacher/VCES	08/29/16	.424 FTE to .341 FTE
Billmeyer, Danielle	Teacher/VCES	08/15/16	New Hire
Bovee, Heather	Teacher/VCES	08/15/16	New Hire
Braatz, Courtney	Teacher/CP	08/29/16	.494 FTE to .412 FTE
Burbach, Meagan	Teacher/BES	08/15/16	New Hire
Caldwell, Michelle	Teacher/VCES	08/15/16	New Hire
Campbell, Gregory	Teacher/CGMS	08/25/16	New Hire
Campbell, Jodi	Teacher/VCES	08/29/16	.773 FTE to 1.0 FTE
Casey, Shannon	Teacher/VCES	08/15/16	New Hire
Casper, Breanna	Teacher/DIST	08/25/16	New Hire
Cervantez, Aimee	Teacher/LMS	08/29/16	Part time to Full Time
Cocchiarella, Kelsey	Teacher/WES	08/29/16	1.0 FTE to 0.6 FTE
Czepa, Amanda	Teacher/VCES	08/25/16	New Hire
Degezelle, Kelly	Teacher/NES	08/29/16	1.0 FTE to 0.5 FTE

Agenda Item 6.3 – Approval of New Employees / Change of Status (Cont'd):

Name	Assignment/Building	Effective Date	Reason
Dobbs, Linda	Teacher/VCES	08/15/16	New Hire
Dopkins, Kayla	Paraprofessional/PHES	06/09/16	Part-Time to <10.5 Hrs/Week
Doty, Penny	Teacher/HES	08/29/16	Rehire
Dreyer, Kristy	Teacher/RRES	08/25/16	New Hire
Flaata, Alison	Teacher/WES	08/29/16	Rehire
Fjelsta, Cindy	Teacher/VCES	08/15/16	New Hire
Franzen, Sheila	Teacher/VCES	08/15/16	New Hire
Galloway, Colleen	Teacher/NES	08/25/16	New Hire
Geng, Lisa	Teacher/VCES	08/15/16	New Hire
Giles, Rebecca	Teacher/VCES	08/15/16	New Hire
Gilles, Shannon	Teacher/ROES	08/25/16	New Hire (.5 FTE)
Ginther, Michelle	Teacher/VCES	08/15/16	New Hire
Habas, Catherine	Teacher/VCES	08/15/16	New Hire
Hansen, Alexi	Teacher/ERHS	08/25/16	New Hire
Hanzlik, Benjamin	Teacher/LRES	08/25/16	New Hire
Hazard, Orion	Teacher/LRES	08/25/16	New Hire
Hennessy, Mary	Paraprofessional/DPC	05/27/16	<10.5 Hrs/Week to Sub
Hill, Katlin	Teacher/OMS	08/25/16	New Hire
Holst-Vannelli, Jennifer	Teacher/DPC	08/29/16	.383 FTE to .448 FTE
Howard, Susan	Nutrition Service Worker/DSC	08/01/16	New Hire
Howie, Matthew	Teacher/CES-NES	08/25/16	New Hire
Juvland, Courtney	Teacher/DPC	08/29/16	.322 FTE to .498 FTE
Kehrer, Jason	Teacher/CGMS	08/25/16	New Hire
Kramer, Ellen	Teacher/CGMS	08/25/16	New Hire
Krupke, Ariel	Teacher/LMS	08/25/16	New Hire
Larsen, Laura	Teacher/VCES	08/15/16	New Hire
Lindstrom, Jacquie	Nutrition Service Worker/DSC	07/05/16	New Hire
Linn, Brenda	Nutrition Service Worker/DSC	07/11/16	New Hire
Loesch, Catherine	Teacher/CP	08/29/16	.98 FTE to 1.021 FTE
Mather, Cindy	Teacher/DIST	08/25/16	New Hire
May, Maritt	Teacher/VCES	08/15/16	New Hire
McDowell, Janet	Teacher/VCES	08/15/16	New Hire
McNeill, Kevin	Teacher/ERHS	08/25/16	New Hire
Mockenhaupt, Ann	Teacher/DPC	08/29/16	.633 FTE to .767 FTE
Mondry, Brenda	Teacher/VCES	08/15/16	New Hire
Morris, Katherine	Teacher/DPC	08/29/16	1.204 FTE to .981 FTE
Oldenburg, Carrie	Nutrition Service Worker/DSC	07/11/16	New Hire
Nelson, Jessica	Teacher/MISC	08/25/16	New Hire
Phillips, Aderonke	Nutrition Service Worker/DSC	07/18/16	New Hire
Pinault, Kelsey	Teacher/MIS	08/29/16	.601 FTE .958 FTE
Reyzer, Aubrey	Teacher/DPC	08/29/16	.317 FTE to .221 FTE
Rodgers, Linda	Teacher/VCES	08/15/16	New Hire
Rosati, Dominic	Teacher/PHES	08/25/16	New Hire
Schroeder, Amie	Teacher/VCES	08/15/16	New Hire

Agenda Item 6.3 – Approval of New Employees / Change of Status (Cont'd):

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective Date</u>	<u>Reason</u>
Schwieters, Lynn	Teacher/VCES	08/15/16	New Hire
Serpico, Lucy	Paraprofessional/OMS	09/06/16	Part-Time to Part-Time w/Benefits
Singleton, Bryce	Teacher/VCES	08/15/16	New Hire
Slette, Mary	Teacher/VCES	08/29/16	.40 FTE to .60 FTE
Snider, Roberta	Nutrition Service Worker/DSC	08/01/16	New Hire
Solem, Katie	Teacher/DPC	08/29/16	.594 FTE to .744 FTE
Somers, Susan	Teacher/CP	08/29/16	.414 FTE to .462 FTE
Soukup, Molly	Teacher/PES	08/25/16	New Hire
Snegosky, Jessica	Teacher/MIS	08/29/16	.796 FTE to .855 FTE
Spanjers, Mark	Teacher/AES-HES	08/29/16	Rehire
Stangl, Anna	Teacher/VCES	08/15/16	New Hire
Starken, Jessie	Teacher/PHS	08/25/16	New Hire
Stec, Timothy	Custodian/PHS	07/06/16	Part-Time to Full-Time
Stephens, Sandra	Teacher/NFSI	08/25/16	New Hire
Stueve, Elizabeth	Teacher/VCES	08/15/16	New Hire
Taldone, Jessica	Teacher/SPSVS	08/25/16	New Hire
Taylor, Willie	Teacher/OMS	08/29/16	Rehire
Tweeten, David	Teacher/ERHS	08/25/16	New Hire
Wadie, Scott	Teacher/OSM	08/25/16	New Hire
Walker, Joy	Teacher/CP	08/25/16	New Hire
Wheeler, Stephanie	Teacher/LRES	08/25/16	New Hire (.5 FTE)
Wilke, Kim	Teacher/VCES	08/15/16	New Hire
Willis, Erigenia	Teacher/CGES	08/29/16	Rehire
Winfield, David	Teacher/OMS	08/29/16	New Hire
Winters, Connie	Paraprofessional/OMS	09/06/16	Part-Time w/Benefits to Full-Time
Yi, Aimee	Teacher/MES	08/25/16	New Hire