

2017-18 Department Highlights

July 26, 2018



Superintendent

- Successful levy election in November 2017
- Second year of the strategic plan, *“Together We Are SoWashCo”*
- Construction of the new Oltman Middle School



Assistant Superintendents

- Supporting building principals and school sites
- Supporting new hires
 - Oltman Middle School Principal Joni Hagebock
 - Nuevas Fronteras Spanish Immersion Principal Cynthia Maldonado
- K-2 math resource adoption
- Supporting the middle school boundary process
- Supporting middle school scheduling and alignment process
- Hiring processes
 - Cottage Grove Middle School Principal Harold Scott
 - South Washington Alternative High School Principal Nick Falde
- District Management Group (DMG) Elementary and Secondary



Special Services

- New Beginnings
- Professional Development
- Paraprofessionals
- Early Childhood
- Elementary
- Secondary
- Transition



Communications and Community Relations

- Communications efforts around successful referendum last fall
- Positive media coverage
- Social Media engagement
- “Conversations with Keith”
- Increased participation in School Communicators Committee
- Community engagement
- Website redesign



Community Education

- Increased program participation
- Great Rivers Adult Education Consortium
- Early childhood collaboration
- Summer outreach programs



Finance and Operations

- Finance Update
 - Financial Awards
- Payroll Update
 - 75,711 paychecks issued to 4,409 employees
- Nutrition Services Update
 - New point of sales system
 - Increased reimbursable lunches
 - Pilot of after school snack program at Crestview Elementary
 - Added summer feeding sites
- Transportation Update
 - Culture and climate initiative



Human Resources

- Increased recruiting efforts:
 - Developed relationships with colleges and universities
 - 18 recruitment sources
 - 8 local career fairs
 - 1 out-of-state teacher career fair
- Hired 266 new employees
- Negotiated, settled and ratified 6 employee contracts
- Currently negotiating with 4 bargaining units
- 94% of employees attended professional development opportunities related to cultural awareness, enhancing work climate/culture and/or work life balance
- Reduced district health insurance cost by 6% with solicited bids



Office of Educational Equity

- Culturally and Linguistically Responsive Teaching with Dr. Hollie
 - Two internal coaches: Gina Spoo and Jennifer Terry
- Collaborative with District 196-Young Scholar Summer Camp
 - 13 Crestview students attended STEM explorers camp
- Institute for Courageous Principal Leadership
 - 10 District Leaders will participate in this institute during 2018-19
- Community engagement opportunities for families of color planned throughout the school year



Professional Development / REA

- Completed more than 20,000 hours of professional learning for educators during the 2017-18 school year
- Completed more than 33,000 state or local assessments including MAP, ACT, ACCESS, MCA and MTAS
- Strong collaboration with the Technology Department and Teaching and Learning Services to implement the strategic plan



Teaching and Learning Services

Elementary

- Building relationships
- Literacy non-negotiables
 - 90 minutes of literacy time
 - Every teacher teaches their own class
 - 30 minutes of intervention
- K-2 support of standards based instruction & standards based report cards
- K-2 mathematics adoption
- Culturally and Linguistically Responsive Teaching (CLRT)

Secondary

- Building relationships
- Culturally and Linguistically Responsive Teaching (CLRT)
- Unpacking: Standards Based Instruction (SBI)
- Schoology



Technology

- **Technology Integration - Classroom support**
 - SeeSaw grades K to 2 to support standards based reporting
 - Schoology, a learning management system, was piloted at Park High School, as well as Oltman and Woodbury middle schools
 - Deployment of single sign-on to help our staff and students get connected
- **Technology Support Team - District wide**
 - Schoology support for students, staff and families
 - iPad refresh for Social Studies grade 7 and grade 8
- **District required action - Children's Internet Protection Act (CIPA)**
 - All internet web traffic is content filtered with a Fortinet firewall
 - All schools complete digital citizenship curriculum



Questions?

