



South Washington County Schools

Keith Jacobus, Ph.D., Superintendent

District Service Center

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Cottage Grove, MN 55016

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ADMINISTRATIVE REPORT*Revised

*Changes marked in **BOLD**

TO: Members of the School Board
Keith Jacobus, Superintendent

FROM: Kevin Witherspoon
Director of Human Resources
651.425.6255

DATE: July 20, 2017

TOPIC/PURPOSE OF REPORT: Resignations and Terminations/Approval of Leave of Absence /
Approval of New Hires-Change of Status

REFERENCE TO POLICY/STRATEGIC PLAN: Climate and Culture

RECOMMENDED BOARD ACTION: Approval

DATE FOR BOARD ACTION: July 20, 2017

REPORT

Agenda Item 6.1 – Retirements, Resignations, and Terminations:

Name	Assignment/Building	Last Day Worked	Type/Reason
Bissen, Kathryn	Paraprofessional/WMS	06/09/17	Termination
Broadbent, Amy	Health Care Specialist/DPC	06/12/17	Retirement
Connelly, Ashley	Paraprofessional/DPC	06/02/17	Resignation
Daly, Krysta	Teacher/PES	06/13/17	Resignation
Fjelstad, Zach	Teacher/BES	07/13/17	Resignation
Fuhrman, Amy	ACCESS Instructor/CE	08/20/17	Resignation
Kolbeck, Sue	Clerk-Media Center/AES	06/09/17	Retirement
	Clerk-Office Support/AES	06/09/17	Retirement
Miller-Hays, Julie	Teacher/PHS	06/13/17	Resignation
Oreschnick, Holly	Clerk/Media Center/OMS	06/09/17	Resignation
Paananen, Shannon	Nutrition Service Worker/DSC	06/07/17	Termination
Shellum, Kathy	Clerk-Office Support/PHS	05/25/17	Retirement
Shutes, Patricia	Office Coordinator-T&L/DSC	07/05/17	Retirement (Revised Date)

Serving all or parts of Cottage Grove, Newport, St. Paul Park, Woodbury, Afton,
Denmark and Grey Cloud Island - all eastern suburbs of St. Paul, Minnesota

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Agenda Item 6.1 – Retirements, Resignations, and Terminations (Con'd):

Name	Assignment/Building	Last Day Worked	Type/Reason
Slavin, Joseph	School Board Member/DSC	06/07/17	Deceased
Thornton, Diane	Paraprofessional/MES	06/09/17	Resignation
Twight, Mary	Screening Coordinator/DPC	08/11/17	Resignation
Vasquez, Estasia	Health Care Specialist/WES	06/12/17	Resignation

Agenda Item 6.2 – Approval of Leave of Absence:

Name	Assignment/Building	Effective Date	Type of Leave
Bigham, Brian	Maintenance Mechanic/DSC	04/19/17-07/06/17	Paid – Revised End Date
Buzay, Kathleen	Bus Driver/TRANS	05/19/17-06/09/17	Paid – Revised End Date – FML
Lewandowski, Staci	Paraprofessional/GCES	06/13/17-07/25/17	Unpaid – FML
Lindeman, Ron	Custodian/NES	05/03/17-06/30/17	Unpaid – FML
		07/03/17-07/21/17	Paid – Revised End Date
McNeil, Scott	Custodian/WHS	05/02/17-06/19/17	Paid – FML
Mitchell, Amber	Custodian/RRES	07/03/17-07/24/17	Paid
		07/25/17-12/14/17	Unpaid
Zweber, Scott	Custodian/ROES	05/22/17-05/25/17	Paid
		05/26/17-06/09/17	Unpaid

Agenda Item 6.3 – Approval of New Employees / Change of Status:

Name	Assignment/Building	Effective Date	Reason
Anderson, Heidi	Teacher/ROES	08/22/17	New Hire
Barries, Michelle	Tier I/DSC	07/10/17	Change in Position
Beekman, Danielle	Teacher/RRES	08/22/17	Rehire
Behr, Hannah	Paraprofessional/RRES	06/12/17-08/25/17	New Hire
Bollback, Julie	Teacher/DIST	08/28/17	1.0 FTE to 0.25 FTE
Burwick, Stacey	Teacher/CGMS	09/11/17	New Hire
Campbell, Gregory	Teacher/CGMS	08/28/17	Rehire
Dalluhn, Jackson	Paraprofessional/MES	06/12/17-08/25/17	New Hire
Daninger, Marissa	Paraprofessional/ROES	06/12/17-08/25/17	New Hire
Doublin, Dickie	Bus Driver/TRANS	07/07/17	New Hire
Downs, Jenna	Assistant Principal/GCES-MES	07/01/17	Interim to Assistant Principal
Droubie, Tracy	Student Safety-Training Mangr/TRANS	07/17/17	New Hire
Farley, Lorenzo	Student Support Dean/PHS	08/21/17	New Hire
Feia, Aria	Teacher/CGMS	08/28/17	New Hire
Fox, Melanie	Paraprofessional/LRES	06/12/17-08/28/17	New Hire
Frazer, Colleen	Admin. Asst. – Router/TRANS	06/26/17	Bus Driver to Office Professional
Fritsche, Brett	Bus Driver/TRANS	07/12/17	New Hire
Gillquist, Ian	Teacher/CES	08/22/17	New Hire
Gullickson, Jennifer	Office Coordinator/MES	07/10/17	Change in Position
Harper, Laura	Teacher/AES	08/22/17	New Hire
Hendrikson, Zachary	Teacher/WES	08/22/17	Long Term Sub to Teacher
Hoekstra, Karlie	Teacher/WMS	08/28/17	New Hire
Horvath, Olivia	Paraprofessional/GCES	06/12/17-08/25/17	New Hire
Inselmann, Jennifer	Teacher/LMS	08/28/17	Long Term Sub to Teacher
Janssen, Kayla	Teacher/CES	08/22/17	New Hire
Jeffers, Jamaica	Teacher/OMS	08/28/17	Rehire
Joswiak, Peggy	Office Coordinator T&L/DSC	07/10/17	Change in Position
Kennedy, Amanda	Teacher/LRES	08/22/17	New Hire

Agenda Item 6.3 – Approval of New Employees / Change of Status (Cont'd):

Name	Assignment/Building	Effective Date	Reason
Klein, Heather	Teacher/CES	08/22/17	New Hire
Kmiech, Tanya	Teacher/CGES-District	08/22/17	New Hire
Kowarsch, Nicole	Custodian/LMS	06/28/17	Part-Time to Full-Time
Knudson, Cassandra	Video-Communication Specialist/DSC	07/18/17	New Hire
Krupke, Ariel	Teacher/ERHS-LMS	08/28/17	Rehire
Lettner, Shelley	Teacher/NSP	08/28/17	Rehire
Litchke, Kim	Office Coordinator/WES	07/06/17	Change in Position
Maldonado, Cynthia	Principal/NFSI	07/24/17	New Hire
Mather, Cindy	Teacher/SPSVC	08/22/17	.5 FTE to .8 FTE Revised Date
McNamara, Amelia	Teacher/CES	08/22/17	Rehire
Meenan, Kelly	Teacher/SWAHS	08/28/17	New Hire
Moechnig, Margaret	Paraprofessional/SPSRV	07/10/17-08/03/17	New Hire
Muth, Kristine	Teacher/DIST	08/22/17	Rehire
Newton, Cody	Paraprofessional/RRES	06/12/17-08/25/17	New Hire
Newton, Kalie	Payroll Specialist/DSC	07/17/17	New Hire
Nordquist, Glenda	Office Coordinator ECSE/DPC	07/05/17	Change in Position
O'Brien, Kaleigh	Teacher/PHEs	08/22/17	New Hire
Ortt, Matthew	Teacher/WMS	08/28/17	Rehire
Osher, Daniel	Teacher/CES-NFSI	08/22/17	New Hire
Pakhomov, Amy	Teacher/SPSVC	08/22/17	1.0 FTE to .6 FTE - Revised Date
Parker, James	Teacher/PHS	08/28/17	New Hire
Parsons, Caitlyn	Teacher/BES	08/22/17	New Hire
Phillips, Aderonke	Nutrition Service Worker/DSC	08/28/17	Rehire
Pojanowski, Matt	Substitute Custodian/DSC	06/12/17	Part-Time to Full-Time
Policano, Renda	Database Asst.-Student Info./DSC	07/03/17	Change in Position
Rossiter, Jenna	Teacher/PHS	08/28/17	New Hire
Ruger, Johnathan	Teacher/CGMS	08/28/17	New Hire
Sanft, Rebecca	Teacher/PHEs	08/22/17	New Hire
Sanocki, MiKayla	Teacher/DIST	08/22/17	New Hire
Schmidt, Chelsea	Teacher/AES	08/22/17	New Hire
Solachau-Chamutowski, Valentin	Teacher/ERHS	08/28/17	New Hire
Strand, Dayna	Teacher/SPSVC	08/22/17	New Hire
Tesdahl, Bryce	Teacher/ERHS	08/28/17	New Hire
Thoele-Weirauch, Patricia	Office Coordinator-Student Database/DSC	07/03/17	Change in Position
Thomas, Jennifer	Office Coord. Elem. & Sec. Education/DSC	07/05/17	Change in Position
Weeker, Kristin	Teacher/NFSI	08/22/17	New Hire
Young, Anna	Teacher/OMS	08/28/17	New Hire