

2018-19 Department Highlights



June 20, 2019

Superintendent

- Enhanced student voice
 - Student led conference next fall
 - Student review of strategic plan
 - Enhanced YAC decision making
- Strategic Plan
- Long Range Facility Planning process
- New System Leaders



Assistant Superintendents

- Courageous Leadership
- School Assignments
- Supporting the work of our departments and schools



Special Services

- Pyramid Grant, Autism Programs, Attendance Procedures
- Program of Study, I Ready, Coordinators
- Flight Team, Risk Assessment, Grants, Co-Located Services
- Graduation, Community Partners, Employment
- Para Allocation, Behavior Support, Literacy Lessons
- Planning for Center Based Alignment for roll-out in fall



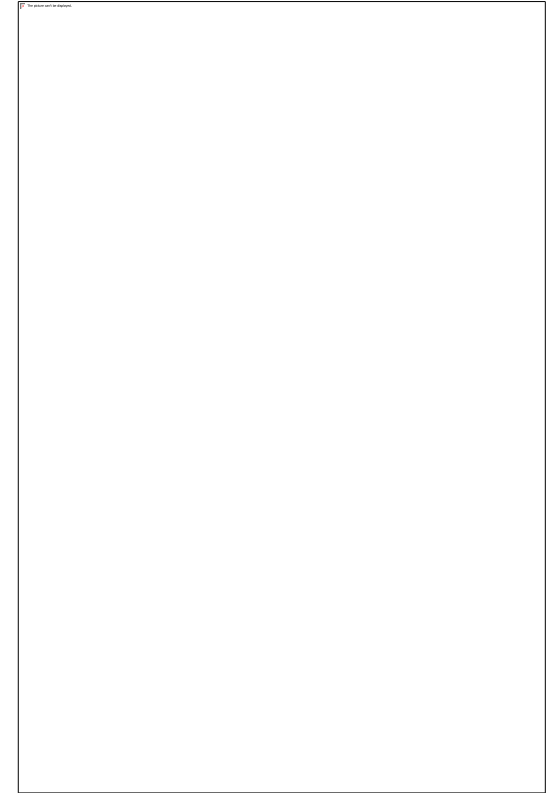
Communications & Community Relations

- New website launched in April 2019
- Social Media engagement continues to grow
- Conducted first Parent Communications Survey through Qualtrics
- School Communicators Committee continues to thrive
- Enhanced booths at Woodbury & Cottage Grove community expos
- Supported numerous community and parent events
- Coordinated messaging around snow & cold weather days



Community Education

- Early Learning
- Kids Club
- Targeted Services
- Credit Recovery
- Adult Enrichment
- Adult Basic Education
- Community Partnerships



Finance & Operations

Finance

- Awards: Certificate of Excellence in Financial Reporting, Minnesota State Finance Award
- Development of new travel policy
- Development of 2019-20 Budget

Payroll

- 75,000 paychecks to 4,400+ employees

Nutrition Services

- Returned to profitability without raising prices
- Summer Meal Program
- Increased reimbursable lunches

Transportation Update

- Perfect safety score on MNDOT inspections
- Transported 13,000+ students every day

Facilities

- Long Term Facilities Maintenance Plan
- Long Range Facility Planning



Human Resources

- 258 new employees
 - 15.2% were staff of color, exceeded our priority statement goal
- Benefits team guided 2,400+ employees through open enrollment
 - Transitioned to PreferredOne and 121 Benefits
- 185 employees have completed the new DHS requirements
- New Affinity Group for teachers of color & Recruitment & Retention Committee
- Courageous Leadership Institute



Office of Educational Achievement & Integration

- 5 New Community Cultural Liaisons
- Additional .5 Academic Success Coach
- In collaboration with Teaching and Learning, supported Dr. Mayes' work with social studies teachers to infuse a cultural perspective into their curriculum
- Summer Art class and Podcast Collaboration with Stillwater School District
- Summer enrichment offerings for middle and high school students through Equity Alliance partnership
- Provided culturally appropriate books to media centers in every school
- Continuing our work of coaching teachers in CLRT (Culturally & Linguistically Responsive Teaching)



Research, Evaluation & Assessment

- Conclusion of Three Year School Improvement Plans
- Successful feedback on the World's Best Workforce Report from MDE
- Continued success in developing a Standards Based Instruction system of grading and reporting at the elementary level
- Strong collaboration with other departments to ensure a successful testing season for students and staff
- Approximately 24,000 MCA tests completed
- Continued success with Pre-ACT and ACT for career and college readiness measures



Teaching & Learning Services

- Supported the implementation of Bridges math curriculum in grades K-2 and the purchase of Bridges math curriculum for grades 3-5
- Added to the Program of Study process an option for teachers to submit to teach an online course
- Supported secondary SBI conversations, including an infusion of African American studies into the American History course
- Aligned 6-12 career and college readiness scope and sequence, including creating an academic and career guide launched Fall 2019
- Curriculum Review Cycle launched
- Restructured TLS in partnership with ATPPS to incorporate an instructional coaching model



Technology

- Remarkably stable year for systems and networks
- CIPA compliance
- Replacement of district wi-fi in the summer of 2018
- Managing a shift of responsibilities after four retirements
- Print shop changes
- Upcoming changes: phones, devices



Questions?

