

SoWashCo Academy

June 18, 2020



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Coordinator of Professional Development

New Teacher Orientation

Purpose:

To improve employee experience for new teachers, the New Teacher Orientation is being redesigned by Teaching and Learning Services and Human Resources.

Goals:

HR Orientation and the New Teacher Breakfast will combine into one event. New teachers will receive HR orientation, site induction, probationary information, and other essential logistics in an exciting atmosphere designed to show that they are appreciated and that we are excited to have them in our district.



SoWashCo Academy

Purpose:

There is a renewed sense of urgency regarding culturally responsive teaching and anti-racist practices in SoWashCo. Teaching and Learning Services and Achievement and Integration Departments will be partnering to ensure that our PD and support are highly effective and easily accessible.

Goals:

SoWashCo Academy will be expanded to support new and probationary teachers, as well as veteran teachers. Included will be two days committed solely to culturally responsive teaching. Additional areas of focus: literacy, lesson design, technology integration, English learners, and gifted education



SoWashCo Academy - What's Changed?

- SoWashCo Academy, formerly Probationary Academy, has been expanded from 3 days to 4 (Monday-Thursday, August 10-13)
- There will be 2 days dedicated to AVID Training (Tues-Weds)
- Special Services will be planning and delivering specific training in a self-contained environment
- While there will be classes specific to new and probationary teachers, we will also expand the offerings to support veteran teachers



Opportunities for Summer Development

Achievement and Integration PD

- CLRT Summer Institute
- AVID Summer Institute
- Online CLRT Binder Study 1
- Book Circle: A Good Time for the Truth: Race in Minnesota
- Book Circle: Not Light, But Fire: How to Lead Meaningful Race Conversations in the Classroom

Technology Integration

- SoWashCo Summer Tech Camp on August 4th, 5th, and 6th

TLS Curriculum Writing & Support

- Multiple support sessions offered throughout the summer



Questions?

