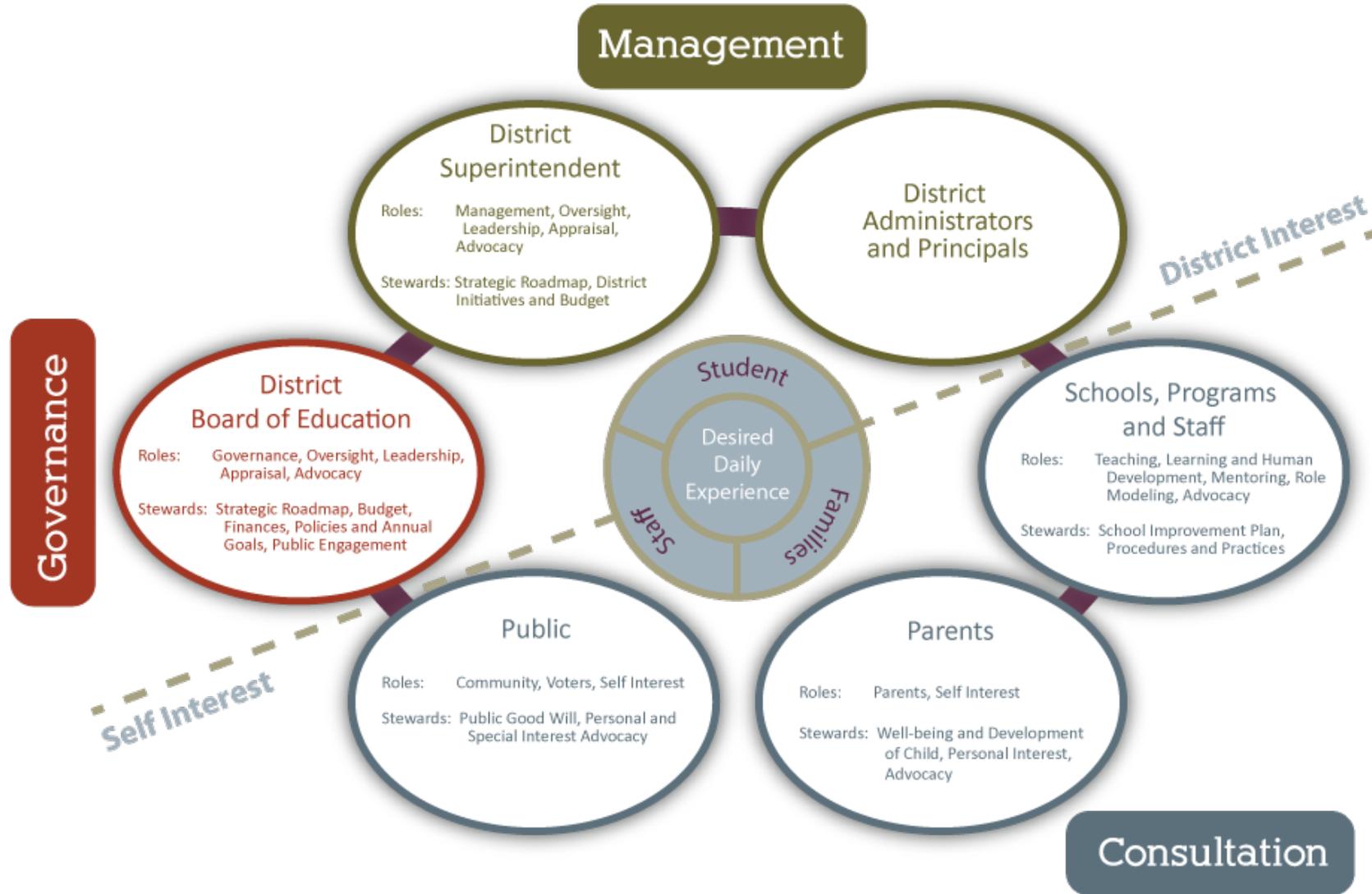


South Washington County School Board Of Education

June 4, 2020





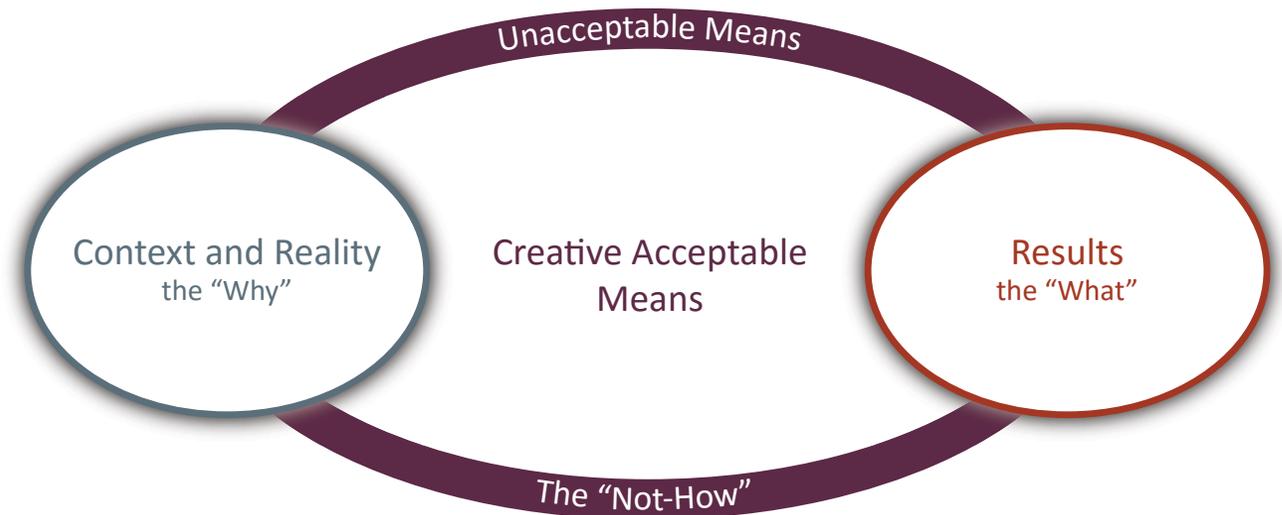
Four Partnership Practices for Those Who Govern and Manage

1. Leadership Choices Framework
2. *Differentiation between Governance and Management*
3. Information Consultation to the Superintendent through Statements of Consultation
4. *Formal Consultation to the Superintendent through the Guiding Change Framework*



Guiding Change

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Practice # 2: Differentiation between Governance and Management

What are the key Governance Questions presented by a situation or issue?

What are the key Management Questions presented by a situation or issue?

- Governance questions are largely concerned with “Why?” “To what end?” “At what cost?” and “Through what policies?” Identifying governance questions assists the board in working with greater focus and leads them to speaking with one collective voice.
- Management questions are concerned with “What?” “When?” “How will this get done?” and “Who will be responsible for doing it?” By doing this, the board and administration can identify the things that push board members into a micro- management role where they assume the responsibilities reserved for administration.

Practice # 4: Formal Consultation through the Guiding Change Framework

- The Guiding Change Framework is used by boards to provide consultation with a single voice.
- The document describes the desired results and provides limitations on what means can be used to achieve them.
- In most situations, the draft Guiding Change document is prepared by the administration for the board and/or its executive committee.
- The Guiding Change document provides the guidance in regard to management questions while allowing the board to remain focused on governance questions.



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