



South Washington County Schools

Keith Jacobus, Ph.D., Superintendent

District Service Center

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ADMINISTRATIVE REPORT

TO: Members of the School Board
Keith Jacobus, Superintendent

FROM: Kevin Witherspoon, Director of Human Resources

DATE: May 16, 2019

TOPIC/PURPOSE OF REPORT: Termination of Long-Term Substitute Teaching Contracts

REFERENCE TO POLICY/STRATEGIC PLAN: Compliance with State Statute 122A.44

RECOMMENDED BOARD ACTION: Approve Resolution

DATE FOR BOARD ACTION: May 23, 2019

REPORT

In compliance with Minnesota statutes, we are required to terminate the teaching contracts of District 833's long-term substitute teachers.

A long-term substitute by definition is one who worked all or part of the school year replacing a specific teacher who has return rights to her or his position. The contracts of the long-term substitutes must be terminated. Failure to terminate these contracts would result in the district allocating two teachers in each affected position as the regular teachers exercise their contractual right to return from leave.

School Board approval of this resolution is recommended.

May 16, 2019

RESOLUTION TERMINATING THE CONTRACTS OF LONG TERM SUBSTITUTE TEACHERS

WHEREAS,

<u>Name</u>	<u>Building</u>	<u>Assignment</u>	<u>Dates</u>
Amundson, Kaylee	ROES	Grade 2	11/26/18-02/22/19
Baldwin, Claudia	SPSRV	Speech Language	08/20/18-10/25/18
	NES	Speech Language	03/26/19-05/24/19
Bergloff, Katelyn	RRES	Grade 2	04/22/19-06/05/19
Cordes, Amanda	WHS	Social Studies	03/06/19-06/07/19
Fedorowski, Madisen	LRES	Reading Specialist	11/20/18-02/14/19
	ROES	Physical Education	03/22/19-06/07/19
Fukuda, Erin	CES	Grade 1	01/14/19-03/08/19
Harper, Angela	SPSRV	Physical Therapist	03/18/19-06/05/19
Heideman, Suzanne	MES	Grade 4	01/16/19-03/04/19
Hodne, Jill	BES	Grade 1	10/08/18-06/07/19
Hooyman, Jennifer	PHS	Social Studies	11/05/18-12/21/18
	LMS	Social Studies	01/02/19-02/26/19
Hugdahl, Kelly	BES	Grade 1	03/18/19-05/24/19
Jones, Richard	LRES	Resource	09/18/18-12/21/18
Kajer, Krista	VCES	Kindergarten	09/17/18-11/21/18
Karnes, Samantha	WMS	Science	12/10/18-02/28/19
Kluegel, Kelly	GCES	Grade 4	01/23/19-04/23/19
Knutson, Amy	WMS	School Counselor	04/23/19-06/07/19
Lehman, Michael	PHS	Social Studies	10/23/18-12/21/18
Mason, Esther	HES	Grade 2	08/21/18-11/30/18
	HES	Grade 1	01/02/19-03/26/19
McGurk, Ann	CGMS	School Counselor	04/17/19-06/11/19
Morgan, Kristin	WES	Grade 3	08/27/18-10/24/18
Munson, Diane	RRES	Grade 5	02/21/19-06/07/19
Najjer-Field, Emily	CGMS	Vocal Music	04/10/19-06/07/19
Ouversen, Julie	CES	ESL	01/28/19-03/22/19
		ESL	04/05/19-05/24/19
Penney, Lauren	PES	Kindergarten	01/28/19-05/16/19
Serrato, Janneth	CGMS	Spanish	03/01/19-06/03/19
Shields, Darcy	BES	Art	03/25/19-06/04/19
Sikich, Mark	PHS	Phy Ed	01/22/19-03/07/19
Steigauf, Joshua	ERHS	Social Studies	01/14/19-03/08/19
Stokes, John	OMS	Social Studies	02/27/19-05/02/19
Thompson, Randall	WMS	Social Studies	04/08/19-06/04/19
VanKleek, Anne	GCES	Grade 3	09/26/18-12/21/18
Williams, Marion	PHS	School Counselor	08/27/18-04/12/19
Zinselmeier, Thomas	ERHS	Social Studies	03/18/19-06/11/19

long term substitute teachers, employed for a portion of the 2018-2019 school year by Independent School District No. 833; and,

WHEREAS, M.S. 122A.44 provides that substitute teaching employment can be terminated at the end of the 2018-2019 school year and that said employment not be renewed for the 2019-2020 school year;

BE IT RESOLVED by the School Board of Independent School District No. 833 that pursuant to M.S. 122A.44 the employment of the above named long term substitute teachers is hereby terminated at the end of the 2018-2019 school year, and not be renewed for the 2019-2020 school year; and

